



STAFF AND BENEFITS SUMMARY

The Royal College of Speech and Language Therapists is the professional body for speech and language therapists and support workers. We promote excellence in practice and influence health, education and social care policies.

The RCSLT employs 32 staff, with two more on secondment from the NHS, 28 of whom are based at the London Bridge head office, five minutes from London Bridge mainline and Tube stations, with excellent transport links. We also have small offices in Edinburgh, Belfast and Cardiff.

Employees of RCSLT have access to the following benefits:

Annual Leave

General annual leave entitlement:

Length of Service	Annual Leave
In 1 st and 2 nd year of service	25 days
In 3 rd , 4 th and 5 th year of service	27 days
In 6 th , 7 th , 8 th , 9 th , and 10 th year of service	30 days
Over 10 years (ie; in 11 th year of service, and thereafter)	32 days

In addition, the RCSLT offices are closed between Christmas and New Year.

Stakeholder Pension

After completing 3 months' service you are eligible to join the RCSLT Stakeholder Pension scheme. RCSLT pays 9% of salary into the pension and you are also able to make voluntary contributions above this if you wish.

Season Ticket Loan

Loans for the purchase of computers or bicycles

Flexible working policies to help balance work and home requirements

Learning and Development opportunities

Staff day out

Christmas present/voucher and Christmas lunch

Reduced rate access to the Thomas Guy club leisure facilities

Occupational Health advice