

RCSLT Study Day and AGM
Speech and language therapy: Showing your worth
through value-based healthcare
#RCSLTStudyDay2018

Thursday 4 October 2018
Mercure Holland House Hotel, 24-26 Newport Rd, Cardiff CF24 0DD

Biographies



Morag Dorward

Morag Dorward is chair of the RCSLT Board of Trustees

Sessions:

Chair of morning sessions
Welcome and aims

Morag qualified as an SLT from Glasgow University in 1981. She then worked in Midlothian in a generic community post for three years before working in New Zealand for six months in an acute adult post. Morag then settled in Tayside, working generically initially and then becoming a clinical specialist for ASD and mental health in children's services.

Morag moved into management in 2002, heading up speech and language therapy services in Angus and then Dundee. She took three years out from this, one year as a secondee to Scottish Government, working as a development officer to support implementation of the Additional Support for Learning (Scotland) Act (2004). This was followed by two years as a secondee in Tayside to lead on development of integrated services for families and individuals who have long-term conditions with a strong focus on self-management. She returned to speech and language therapy management in Dundee in 2007, and for the past four years has worked as allied health professional lead for children's services in Tayside.

Morag has been an active member of the RCSLT over the years, but becoming Scotland councilor in October 2013 was her first official post with the RCSLT at UK level. She became deputy chair of the Board of Trustees in September 2014 and chair of the Board of Trustees in September 2016.



Rebecca Richards

Rebecca Richards is the director of NHS Wales Finance Academy

Session:

Context setting on approaches to value-based healthcare

The NHS Wales Finance Academy provides training and development of finance staff and is working continually to create an excellent finance function to support healthcare organisations across Wales. Its work includes supporting research and innovation, developing excellence in systems and processes and working with and learning from partnerships across the NHS.

**Pauline Beirne**

Pauline Beirne is the allied health professions children and young people's national lead at Scottish Government

Session:

Getting the balance right: Data for transformational collaboration and impact

Pauline has worked in the NHS in Scotland since 1982 as a practitioner, leader and educator. She has a national reputation as a health sector facilitator, educator and policy developer who achieves real results for organisations and their users. Pauline was seconded from her substantive role as an educational project manager with NHS Education for Scotland, to the role of allied health professions children and young people's national lead at Scottish Government with a remit to bring about transformational change in children's AHP services across Scotland.

**Glenn Carter**

Glenn Carter is the head of speech and language therapy at NHS Forth Valley

Session:

Getting the balance right: Data for transformational collaboration and impact

Glenn has been working as an SLT in the NHS for 20 years and has spent a lot of the time improving partnership working with education. He was a specialist advisor in developmental language disorder for 15 years and was the chair of the SLI CEN in Scotland. Since 2003, Glenn has worked in Falkirk as a team leader for children with additional support needs and has been developing a whole-school approach to support children with a wide range of communication needs. In 2014, he was appointed as an AHP professional advisor for speech and language therapy across adults, learning disability and children's services and was recently appointed as the SLT coordinator for children's services in Forth Valley.

**Susan Lyons**

Susan Lyons is the SLT lead for communication, adult learning disabilities, at Leicestershire Partnership NHS Trust

Session:

Presentation and workshop: Developing service user input into speech and language therapy services – a case study working with people with learning disabilities

Sue qualified with a degree in speech and language therapy at what was then Leeds Polytechnic in 1983, and subsequently completed her MSc in communication studies at City University, London in 1990.

Sue has worked in Leicester and Leicestershire in the SALT team since 1990, having chosen to specialise early on in her career in working with people with learning disability. She then worked in various SALT roles within the service.

As part of her current SALT communication lead role, Sue supports a group of people with learning disability who meet monthly, and who work to promote good communication for people with learning disabilities within Leicestershire Partnership Trust. Sue also contributes to the adult learning disability communication module teaching for the speech and language therapy programme at De Montfort University, Leicester.

Sue represents the East Midlands region at the RCSLT national ALD SLTs networking meeting.

For the past 12 months, Sue has been seconded for part of her working week to the transformation team within Leicestershire Partnership Trust, working to support a project to transform care in the mental health and learning disability service in the trust through improvements co-designed by service users, carers, staff and other stake holders.



Della Money

Della Money is the incoming chair of the RCSLT Board of Trustees

Session:

Chair of afternoon sessions

Since graduating in 1986, Della has worked within services for people with learning disabilities. She has always been passionate about working in partnership with others to develop communication skills. Della developed the 'Means, Reasons and Opportunities' model for communication 27 years ago. This model now underpins multi-disciplinary and multi-agency services for children and adults across the UK and abroad. She achieved her PhD in 1997 and has been an adviser in learning disabilities for the RCSLT since.

Della was the lead author on the RCSLT Five Good Communication Standards (2013), as part of the Government's response to Winterbourne View. The Five Good Communication Standards provide a national platform for everyone to know 'what good looks like' in terms of communication. Della led on the RCSLT position paper Inclusive Communication and the Role of Speech and Language Therapy (2016). She has since been key to delivering inclusive communication and the Accessible Information Standard across her trust.

Della is the incoming chair for the RCSLT Board of Trustees.



Kathryn Moyse

Kathryn Moyse is the outcomes and informatics manager at the RCSLT

Session:

Presentation and workshop: The value of outcome measurement in speech and language therapy services

Kathryn's role predominantly involves supporting SLTs with the measurement of outcomes, data collection and the use of clinical terminology. This includes co-ordinating the delivery of projects relating to outcomes and health informatics, including the RCSLT Outcomes Programme. Her role also involves working closely with the RCSLT research and development team to ensure strong links between use of outcomes and evidence-based practice initiatives, as well as ensuring alignment with national policies and initiatives in these areas.

Prior to joining the RCSLT in 2016, Kathryn worked as an SLT in schools across south-east London, which inspired her interests in outcome measurement and capturing the impact of speech and language therapy.

**Sue Koziel**

Sue Koziel is the clinical lead SLT for preschool services at Abertawe Bro Morgannwg University Health Board

Session:

Presentation and workshop: The value of outcome measurement in speech and language therapy services

Sue's teams include community, preschool complex needs and Flying Start. She covers the Swansea, Neath Port Talbot and Bridgend areas and is part of the senior management team.

Sue is passionate about prevention and early intervention, with a clinical interest gravitating towards early years and the parents' role. She has worked as a SLT for the last 31 years in community clinics, schools, children's centres and Flying Start.

Her most recent role has provided opportunities to lead on the implementation of Therapy Outcome Measures within the speech and language therapy department at ABMUHB.

**Professor Ceri Phillips**

Ceri Phillips is professor of health economics at the Swansea Centre for Health Economics

Session:

Presentation and workshop: Developing economic evaluation in speech and language therapy services

Ceri is head of the College of Human and Health Sciences at Swansea University and professor of health economics at Swansea Centre for Health Economics. He is the university non-officer member of ABMU Health Board, an independent member of the Health Education and Improvement Wales Board and the current chair of Council of Deans of Health Wales.

Ceri is a member of the Ministerial Taskforce on Primary Care Workforce in Wales. He sat on the panel commissioned by the Minister of Health and Social Services to review the NHS workforce in Wales, and was a member of the panel that undertook the Review of Health Professions Education Investment in Wales in 2015, along with the Williams review that has led to the establishment of Health Education and Improvement Wales. Ceri was also co-lead of the review of the appraisal of orphan and ultra-orphan medicines in Wales in 2014.

Ceri was formerly a member of the Bevan Commission and co-authored the initial publication that initiated the notion of Prudent Healthcare in relation to the health system in Wales. He was also a member of the All Wales Medicines Strategy Group and a member of NICE Programme Development Groups on a range of public health issues.

Ceri has undertaken commissioned work on the evaluation of programmes and interventions for a range of organisations, including government departments, health and social care authorities and pharmaceutical companies. He has authored more than 200 publications and has secured grant income of more than £6 million since 2012.



Dr Sally Lewis

Dr Sally Lewis is the national clinical lead for value-based and prudent healthcare, and honorary professor at Swansea University Medical School

Sessions:

Thoughts from the day on value-based healthcare

Sally has front-line experience of primary care at its most challenging. She rebuilt a struggling valley-based GP practice into one of the most successful in South East Wales. This formative experience gave her insight into the clinical leadership and business management required to serve a deserving local population with limited resources.

Sally entered a career in medical management in 2011 and was appointed to assistant medical director for value-based care in the Aneurin Bevan University Health Board in 2014. Her current interests include the utilisation of value-based principles to allocate resources in publicly funded systems, patient outcome data and digital transformation.

Still practising as a GP, Sally is now national clinical director for value-based and prudent healthcare, and honorary professor at Swansea School of Medicine.



Kamini Gadhok MBE

Kamini Gadhok MBE is the CEO of the RCSLT

Session:

Next steps, thanks and close

Kamini has been chief executive at the RCSLT since December 2000. The professional body for speech and language therapists in the UK, the RCSLT provides leadership for the profession and supports improvements to services for people with speech, language and communication needs (SLCN).

Kamini's primary role is to help deliver service change by building strong partnerships with key stakeholders across government, charities, other professional bodies and the regulator. Over the years, she has been involved in a number of government initiatives and policy developments. This has included being an adviser to the Bercow review of services for children with SLCN, which continues to inform and impact on key government policies.

Kamini received an MBE in June 2009 for services to the allied health professions.

As a former speech and language therapist, Kamini had direct patient care responsibilities for 14 years and has experience of working with a range of client groups (children, older people, people with learning difficulties) across all ages in hospitals, community health centres, special schools and mainstream schools.

Prior to her move to London in 1997, Kamini had three roles in Nottingham Community Health (NHS Trust): as a locality manager, with responsibility for meeting the health needs of local populations across three inner city health areas; as locality coordinator for speech and language therapy services; and as specialist adviser (bilingualism) leading the development of services for people for whom English is an additional language. In this role, Kamini established the Asian bilingual co-worker service, the first of its kind in the country.

In 1997, Kamini became ethnic health projects coordinator for the NHS and was seconded to the Department of Health to set up the Race Equality Unit, where she was section head until 2000.