



We Put
Quality First



We Focus
on People



We Take
Responsibility



Staffordshire and Stoke on
Trent Partnership
NHS Trust

Zoe Hayes
Speech and Language Therapist
SSOTP NHS Trust
Stoke Speaks Out, School Readiness
Team



Job Role

- Staffordshire and Stoke on Trent Partnership NHS Trust
- ‘School Readiness’ commissioned by Stoke Local Authority from the core NHS service through the Stoke Speaks Out programme
- New role as part of additional funding to ensure children are ready for school



What is my role ?



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Getting the job!



ASDA



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Prep for interview

- Study the job requirements
- Revise knowledge of child development and studies
- Demographics of city
- Local strategies (eg Stoke Speaks Out)
- Group work
- **Trust values**



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Typical Day



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Supervision/Support

- Mentor
- Regular supervision with line manager
- Team meetings
- Clinical supervision group
- QUIP days (quality, information and productivity days)
- Quality days as a whole Trust
- NQP Competency support- flexible department ensured timetable enabled completion.



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Myths

Myth	Fact
Sit in a clinic room all day	Cover a whole geographical area- 'Out and about'
'Teach people to talk properly'	Varied role- cover the whole spectrum of voice, speech, language and fluency
Working direct with children	Enabling role- train and mentor nurseries and schools
Expected to know everything about speech and language from the start	Lots of support to develop and learn within the role



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Key info

- Some roles are not traditional- eg public health role
- New developments all the time in an ever changing world
- Being a mature student does not hinder your chance of getting a job
- It might take time to get your 'dream' job- but it has been worth waiting for
- Who knows where your qualification will take you...
RCSLT National student study day!!



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