

Dysphagia (adults)

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Outline of today's session



- 1. Update of national and local work (20 mins)**

- 2. Table discussion (25 mins)**
 1. Interprofessional Dysphagia Framework Levels 3 and 4
 2. Advanced Clinical Practice and Consultant roles

- 1. Feedback (10 mins)**

Update of national work developing a system-wide approach



- Joint symposiums – resulted from a patient safety alert 2015
- Establishment of task and finish groups
 - Raising awareness
 - Workforce
 - Guidance and resources
 - Evidence and data collection

Where are we now? Member engagement



- National event June 2018 to support regional and local events to improve dysphagia management and outcomes
- Focused on adult services
- Covering the four work streams
- Aims and objectives:
 - To identify the role of the SLT profession to support system change and improve patient outcomes
 - To support SLTs to engage key stakeholders in system change

Where are we now? Partnership with others



- **Evidence and data collection**
 - NCEPOD
- **Raising Awareness**
 - Swallowing Awareness Day 2019
- **Workforce**
 - Interprofessional Dysphagia Framework
- **Guidance and resources**
 - IDDSI Implementation
 - Management of dysphagia in Care Homes
 - Patient Safety Alert (NHS I, BDA and RCSLT)



Inter-professional Dysphagia Framework (IDF)



- **What is it?**

- The IDF is an assessable competency framework, applicable to different settings across the UK

- **Who is it for?**

- Registered healthcare professionals
- Non-registered staff working in healthcare

The image shows the cover of the "Inter Professional Dysphagia Framework" document. It features a light blue background with the title in blue text. On the left side, there is a vertical strip of logos including the Department of Health, National Patient Safety Agency, Royal College of Nursing, Royal College of Physicians, Skills for Health, and uclan. The authors and co-authors are listed in the center, and a small text box at the bottom left acknowledges the project team's contribution.

Inter Professional Dysphagia Framework

Authors:
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The project team would like to acknowledge the invaluable contribution to all those who participated in the development of the dysphagia competency framework.

On behalf of the National Dysphagia Competence Steering Group

Inter-professional Dysphagia Framework (IDF)



- **Why are we updating it?**
 - Healthcare system has changed since publication (2006)
- **Who is involved?**
 - RCSLT, government bodies, expert SLTs
- **Who is funding this?**
 - HEE and PHA NI
- **What else are we doing?**
 - Exploring ways of creating a repository of resources

Inter-professional Dysphagia Framework (IDF)



- **What's new?**
 - Updated language/terminology to reflect current use
 - Changed the names of the levels to list them numerically
 - Changed structure of skills and knowledge underpinning each Level of Dysphagia Competence
 - Changed structure of introductory text
 - Addition of Level 3 to bridge the gap between Level 2 and Level 4 (previously 'Assistant Dysphagia Practitioner' and 'Foundation Dysphagia Practitioner')
- Consultation closed **26 May, 180** responses

Inter-professional Dysphagia Framework (IDF)



Level 3

- The aim of this Level is to upskill the wider **non-registered** dysphagia workforce to be able to
 - contribute to the implementation of dysphagia management plans prepared by others
 - prepare oral intake for individuals commensurate with the IDDSI Framework
- By implementing Level 3, patients will receive better direct care

Inter-professional Dysphagia Framework (IDF)



Level 4

- The aim of this Level is to upskill the wider **registered** dysphagia workforce to be able to
 - undertake protocol-guided assessment of swallowing
 - offer modified food and prescribe modified fluids in line with IDDSI Framework
- By implementing Level 4, the pressure on SLT services in e.g. care homes may reduce
- See also RCSLT's Guidance on the Management of Dysphagia in Care Homes (2018)

Current RCSLT projects



- **Dysphagia clinical webpages**
 - Update of current guidance available online
 - Consultation July/August
- **FEES position paper**
 - Update of position paper (incl. competencies)
 - Consultation August
- **End of life care clinical webpages**
 - Brand new guidance on end of life care
 - Consultation 10 – 24 June

Update of local work



- **Regional Dysphagia Day**
- **ACP/Consultant roles**
 - local work in SY&B
 - regional course
- **IDF – local implementation in Sheffield**

Regional Dysphagia Day: 17/10/18



- Representation from tertiary, secondary, primary care, mental health and the universities

Shared information across services – topics:

- Undergrad dysphagia competencies
- Research and best practice
- ACPs
- Care Home documentation
- IDDSI
- 7 day working

ACP/Consultant roles in Dysphagia



- What would these look like?
- ACP Masters Level
- Consultant Doctoral Level
- Local vs regional
- SLT consultants could go across the region?
- Perhaps outreach role
- Idea of the consultant being ‘place-based clinical care provision but collaboration across places and employers’.

ACP/Consultant roles



- Current Advanced level training commissioned by Y&H HEE
- Sheffield Advanced Dysphagia Course
 - Currently 5 days theory - national and local speakers
 - 5 sessions clinical practice
 - Case study demonstrating Advanced Practice

IDF local implementation



- Systematic implementation was complex
- Required a number of differing approaches to address the levels of the framework
- Key to success was a shared vision
- Understanding of dysphagia as a patient safety issue and
- The need to drive change to increase staff knowledge and practical competencies across all professional groups and health care workers caring for patients with dysphagia
- Required a collaborative approach between a number of stakeholders from within and outside the organisation itself.

IDF local implementation

Awareness level



- Health Academy includes dysphagia Awareness in a Nutrition Session for existing and new support staff employed within the hospital
- Dysphagia awareness is part of the Healthcare Apprenticeships
- New clinical support workers complete the Awareness level training within Prepare to Care

IDF local implementation

Assistant level



- Assistant level included in preceptorship training for all nurses joining the organisation
- E-learning + Practical skills session within the Central Induction Week delivered jointly with Clinical Educators (2018/19 222 preceptors 100% achieved ADP level)
- ADP training has also been given to some ward assistants
- 'Dysphagia Links' in Care Homes (2018/19 73 staff in 31 homes, 22 nursing and 9 residential at ADP level)

IDF local implementation

Foundation level



- SLT service provides 2 training days per year
- 1 day theory. Practical competencies demonstrated on 3 patients
- 206 staff now trained across STH
- 2018-19 537 dysphagia screens were carried out
- 53% were commenced on thin fluids and their normal diet textures without the need for a SLT assessment.
- 21% of patients were placed on thin fluids and IDDSI modified diet textures
- 26% of patients were placed Nil by mouth and referred to SLT for a high priority assessment. .

Table discussion



Group to consider the following questions:

Inter-professional Dysphagia Framework Levels 3 and 4

- How can your services support implementation of these levels?

Advanced Clinical Practice and Consultant roles

- What does this mean for dysphagia practice?
- Does current regional course meet needs?

Contacts



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