

ROYAL COLLEGE OF SPEECH AND LANGUAGE THERAPISTS

SENIOR MANAGEMENT TEAM BIOGRAPHIES

Kamini Gadhok MBE: Chief Executive

Kamini has been RCSLT Chief Executive since December 2000. Her primary role is to deliver service change by building strong partnerships with key stakeholders across Government, charities, other professional bodies and the Health Professions Council. Over the years Kamini has been involved in a number of Government initiatives, including a secondment to the Department of Health's Care Record Development Board and as an adviser to the Bercow review of services for children with speech, language and communication needs. During her career as an SLT, Kamini had direct patient care responsibilities and worked with a range of client groups across all ages in hospitals, community health centres special schools and mainstream schools. She also held three roles in Nottingham Community Health NHS Trust: as a locality manager; as locality coordinator for the speech and language therapy services; and as specialist adviser (bilingualism), in leading the development of services for people for whom English is an additional language. Kamini became ethnic health projects coordinator for the NHS in 1997, and set up the Department of Health Race Equality Unit, where she was section head until 2000. She received an MBE for her service to the allied health professions in 2009.

Brian Gopsill ACIS; MCIL: Director of Performance and Contracts, and Company Secretary

Brian joined the RCSLT in November 2005 and is responsible for RCSLT's performance management, contracts, HR, IT, buildings and facilities and administration. In his role as company secretary, he looks after statutory reporting, trustees' reports, the administration of the Board and Committees, and advises the Board on regulatory issues. He took up his position following a long career as a logistics and administration officer in the Royal Navy. His final posting was as director of staff in NATO's Maritime Headquarters in Naples. Brian is a qualified chartered secretary and a member of the Institute of Chartered Secretaries and Administrators (ICSA); he is also a member of the Chartered Institute of Linguists, with diploma in Chinese. In his spare time he is active in music and is a supporter of his local church.

Derek Munn: Director of Policy and Public Affairs

Derek joined the RCSLT in 2010 with a remit covering policy, public affairs, campaigning and the RCSLT's work in Scotland, Wales and Northern Ireland. He has worked on the Giving Voice awareness campaign, influencing legislation, and the profession's response to the economic environment, as well as the organisation's strategy and regional member engagement. He led general election influencing in 2015 for the federation of all twelve allied health professional bodies.

Derek's previous role was as Director of Public Affairs for equality charity Stonewall. With an academic background in linguistics, he worked for many years in politics, including as Special Adviser to the First Minister of Scotland (where he held the health brief) as well as in the field of homelessness. Derek's voluntary experience includes chairing a housing charity and the Scottish council of environment group WWF.

Karen Willis: Head of Finance and Membership

Karen joined the RCSLT in September 2012 and is responsible for the management of the college's finances and investments and the membership function.

She took up the position following 9 years as school business manager at Northampton High School, a leading girls' independent school in Northamptonshire. Prior to that Karen worked in a variety of senior finance positions in both the not for profit and engineering sectors including three years as head of finance at the Institute of Chartered Accountants in England and Wales.

Karen is a qualified accountant, a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW).

Dominique Lowenthal: Head of Professional Development

Dominique has 15 years' experience of using education pedagogy, technology and change management techniques to achieve organisational aims. She oversees a varied & experienced professional development team who support members with developing the evidence base; writing professional standards & position papers; developing e-learning & other CPD resources; enabling members to create sustainable and rewarding online and offline professional networks; and providing members with 1-2-1 professional enquiry support. She is passionate about supporting the RCSLT to take advantage of new business opportunities and its use of technology to maximise its reach and impact on behalf of the profession. Key projects she is involved in include: the new RCSLT website, CRM system & RCSLT app development, update of CQ3, & RCSLT clinical guidelines, RCSLT Hub development, The Box, CPD diary update. Previous to working at the RCSLT, she was responsible for designing & overseeing blended learning packages for a range of organisations such as Royal Bank of Scotland, Virgin, NHS Wales and B&Q.

Sarah Matthews: Events and Marketing Manager

Sarah's remit, in line with the strategic objectives of the RCSLT, includes focusing on the member offer and ensuring the RCSLT is seen as the 'go to authority'. This includes events management, including design, delivery and marketing of a directly managed portfolio of events, webinars and roadshows (c.40 per annum); providing expert guidance and support to other RCSLT teams in London and the devolved country offices in relation to their own events and supporting the RCSLT UK-wide network of Hubs and activities within the Hubs. In addition, Sarah works closely with a sponsorship management company to generate income via exhibitions associated with events and manages business opportunities relating to the hire of the meeting and conference facilities at the London office.

Sarah started her marketing career at British Medical Journal Publishing and went on to gain extensive experience of managing high profile events at the UK's leading employee benefits provider and at an international careers consultancy. Sarah joined the RCSLT on a part-time basis in 2007; however the role very quickly grew to a full-time position and the Events and Marketing Team now numbers four.