**Stroke services improve but remain overstretched**

Royal College of Physicians’ report says there is still work to be done to improve acute and rehabilitation stroke care

NHS Stroke services have improved considerably in recent years, but capacity remains inadequate to meet the needs of all patients, according to the Royal College of Physicians’ National Sentinel Audit of Stroke.

The survey, carried out every two years since 1998, included 256 hospitals in England, Wales, Northern Ireland, and the Channel Islands.

Tom Penman represented the RCSLT on the project’s intercollegiate working party.

More than 80% of hospitals in England now have stroke units, but the number of beds still needs to double to provide specialist care for all patients, the latest audit report says. In Wales the picture is bleaker, with stroke units in only 45% of hospitals.

The report criticises the 39 hospitals that had not yet created units and calls on them to establish stroke services as a priority, in line with requirements in the National Service Framework for Older People.

The report also reveals that only 14% of hospitals in England have early supported discharge teams and only a quarter have any form of specialist community stroke services.

www.rcplondon.ac.uk/pubs/books/strokeaudit for details.
St Mary’s team focuses on palliative care rehabilitation

Speech and language therapist Justin Roe is a key figure in the first Macmillan rehabilitation team to provide therapy exclusively for palliative care patients. Established in February by London’s St Mary’s Hospital and Macmillan Cancer Relief, the team aims to improve the quality of life for people living with advanced disease and has already supported over 250 patients. In addition to Justin, the team consists of an occupational therapist, a dietitian, a physiotherapist and a rehabilitation assistant. Dietitian and team coordinator Rachel Barrett said the team aimed to work with other healthcare professionals to improve patients’ quality of life. “We try and maximise the independence of palliative care patients and help them adapt to their illness by providing therapeutic advice and support,” Rachel said.

Conference review: Child language seminar 2004

Over 100 delegates from 20 countries met at the University of West England in Bristol for a stimulating range of papers on both typical and impaired child language

The conference presented evidence from research on children with specific language impairment (SLI). La Trobe University’s Dr Edith Bavin reported that children with SLI are at risk for problems with visuo-spatial memory, not only verbal memory, supporting a ‘domain-general’ view of functional brain organisation.

The University of Manchester’s Dr Nick Riches showed that children with SLI were particularly sensitive to the domain-general learning principle known as the ‘distributed learning effect’: they learn new verbs better when training items are distributed over several days, than when the same number of items are presented on one day. The same effect is evident in the non-linguistic domain when children perform the verb actions.

Dr Theo Marinis, from University College, London, provided evidence for domain-specific accounts of SLI by reporting on results from an online experiment on the comprehension of wh-questions by older (G)rammatical-SLI children. The G-SLI children showed a qualitatively different processing pattern compared to both language and age-matched typically developing children.

The next group of speakers presented evidence from typically developing children. Professor Michael Tomasello, from the Max Planck Institute, Leipzig, gave a plenary session on the usage-based model of language learning. He described how young children start with a concrete inventory of lexically-specific constructions that gradually broaden and become linguistically abstract in response to their frequency of processing these constructions in discourse interactions, relying upon domain-general learning principles.

Dorothe Salomo, also from the Max Planck Institute, presented findings from a ‘dense data’ sample in which 89% of early multi-word utterances could be traced back to constructions previously produced by either the child or mother, highlighting the initially concrete basis of the child’s system.

The third theme was ‘Are social issues diagnostic in identifying children with SLI?’ Professor Sue Roulstone reported on levels of agreement between standardised assessments, and the views of parents and teachers in distinguishing between children whose earlier language problems had resolved or were ongoing. Results suggest that to impose a predetermined cut-off point using only standardised assessments risks over- or under-identification, highlighting that social considerations are important in validating psychometric definitions.

Dr Marianna-Hayiou Thomas, from the Institute of Psychiatry, described a large-scale twin study that explored the relative influences of genetics and environment in distinguishing between specific (SLI) and non-specific (NLI) language impairment. Most striking was the finding that genetic influence on language impairment was relatively low for the SLI group, with substantial environmental influences, while genetic influences were stronger in the NLI group.

Juliette Corrin
University College, London

View the abstracts at: http://www.uwe.ac.uk/ hlsso/faculty/news/cs/cslindex.shtm
Parkinson’s disease (PD) can result in hypokinetic dysarthria, characterised by reduced volume, monotonous speech and loudness, imprecise articulation and disordered speech rate (Ramig, 1996).

Over two-thirds of people with the condition report speech impairment (Marson, 1994). These characteristics have been attributed to a weakness (hypokinisia) and slowness (bradykinesia) of speech organ movements, rigidity and rest tremor.

The effects of medication on speech are variable, with reports of both improvement and deterioration. The recent development of surgical procedures targeting the basal ganglia has had an equally variable effect on speech intelligibility (Rousseaux et al., 2004). These treatments for the management of PD’s disabling motor symptoms make SLT interventions ever more relevant.

Therapy is based either on behavioural treatment or the use of devices and biofeedback. The treatment of dysarthria in PD is challenging for the clinician because of the neurodegenerative features of the disease, the variable effect of pharmacological therapy and the common cognitive and emotional symptoms of patients.

Speech and language therapy frequently neglects issues of sensorimotor perception and integration (Ho et al., 1999), and motor coordination (Conor et al., 1989) and may contribute to inconsistent treatment effects (Fox et al., 1997). However, recent development of the Lee Silverman Voice Treatment (LSVT) programme has renewed interest in effective therapy.

LSVT is an intensive, high effort voice treatment designed to rescale the amplitude of speech motor output of speakers with PD dysarthria (Ramig et al., 2001). Its effects have been documented with a wide range of outcome measures (Yorkston et al., 2003), can be interpreted with confidence and are for the most part positive.

The treatment is based on the learning of intensive phonatory training during four hour-long sessions each week for four weeks. The emphasis is on recalibration of speech effort so speakers appreciate the level of effort needed to speak.

City University’s Compass Centre has developed a training programme for students in a six-week block to deliver LSVT under close supervision. Training is given in the first week of the students’ placement and includes:

• teaching about PD, the neurological correlates of PD dysarthria, the characteristics of speech in PD, the effects of pharmacological and surgical treatments for PD dysarthria, and other motor symptoms of PD;
• training through lectures, demonstration, videos on research findings and of treatment sessions;
• role play; and
• familiarisation with relevant equipment and the initial interview questionnaire.

For the following month, each student is allocated to one patient and is responsible for delivering daily treatment, documentation, and planning.

During the first week of treatment, students receive intensive one-to-one support to assist them in ‘shaping’ the patient’s voice, facilitate them with the practical aspects of the session, and promote the development of their clinical skills.

Data from the first five Compass Centre patients to receive the LSVT is consistent with that reported in the literature. All five showed a 10-decibel or more increase in their conversational speech and reported significant gains in their every day communication.

Students reported that the experience was very rewarding. They said they had the opportunity to practise a highly effective and recognised therapy programme had to plan and deliver intensive therapy, including data collection and outcome measurements, and felt they had experienced a “complete evidence-based therapy experience”.

Elina Tripoliti
Dr Katerina Hilari
Dr Tim Pring
Department of Language and Communication Science, City University, London

Students felt they had experienced “a complete evidence-based therapy experience”

References:

Fox C, Ramig LO. Vocal sound pressure level and self perception of speech and voice in men and women with idiopathic Parkinson’s Disease. American Journal of Speech Lang Pathology 1997; 6, 85-94.


Notes:
The Compass Centre is part of the Department of Language and Communication Science at City University, London. The Centre provides LSVT free of charge for people with PD and accepts referrals from patients, SLTs, GPs and consultant neurologists. Visit: www.lsvt.org for more information on LSVT
To refer a patient contact Bethan Lewis, tel: 020 7040 8288 or email: b.lewis@city.ac.uk
October

13th October
Social Model Practice in a medical model world (follow up day 15th December)
Ideas and inspirations for dismantling barriers and making meaningful changes in your workplace and culture.
www.ukconnect.org Connect 18-16 Marshalsea Road London
Tel: 020 7367 0846
events@ukconnect.org

13th October 2004, 9.30 - 4.30 pm
London and Home Counties Adults with Learning Disabilities SIG AM: Using Storytelling/Narrative Approaches with Adults with Learning Disabilities.
Speaker: Nicola Grove
PM: Presentations on narrative approaches
AAC
RCSLT, 2 White Hart Yard, LONDON. SE1 1NX.
Free for members and students.
£10 for non-members.
Contacts: Lisa Morsley on 0208 962 7585 or Jess Shaw on 0207 683 4384

21st October
New from Elkan an innovative way to deliver phonological therapy.
Consulting and personalise web-based programmes. Receive resources for you to train others (accredited course delivered by the Elkan tutor).
20.10.04 RCSLT SAL’s £1150 Elkan tutors £75.
www.speechtherapydirect.co.uk
hermietta@elkan.co.uk
01208 841450

21st October
Making User Involvement a Reality. Want to involve users in planning, developing and delivering your stroke service?
Explore practical realistic solutions for all departments including those with communication disabilities.
www.ukconnect.org Connect 16-18 Marshalsea Road London
tel: 020 7367 0846
events@ukconnect.org

October 21st-22nd
Elkan Consultancy Offers ‘Speech and Language in the Classroom, Training for SALTA’s’
A range of communication difficulties in children are explored and practical strategies and advice given. RCSLT London price £175
Members £10 non members £5 students
For information or to reserve a place, contact: Andy Greenslade (elksa)
The Victoria, Briggate, Sliden, Keighley, W.Yorks, BD29 1JS
(mandy.greenwood@hotmail.com)

November
November 15-16
LVST Training and certification Workshop: Learn the speech treatment for people with Parkinson Disease, in association with other neural conditions.
Venue: City University, London.
Registration: US $500 Contact: LVST Foundation at www.lvst.org email VSTVP@aol.com or call 1-888-606-5788

15th-17th November 2004 & 16th February 2005
www.lvst.org

17th November
London SIG in ASD (L18/2004-05)
Date: Wednesday 17th November 2004
Venue Friends meeting House, 17th Bastion Road from 0900 Hours, starts 0930 Hours. Topic: ASD and Education, a multi - agency approach Speakers: RIB, Joanne Jordan, plumwood school. Sally Hollow is open to Speech and Language therapists and partners in education. Additional: £10 (time of year to renew membership £15 for this year) Non members £20 Please bring Education staff along, they only have to pay £10 Contact: Sarah Le Quene 020 7771 3483 or sarah.quesne@southwarkpct.nhs.uk

December
3rd November
“Connect”, the Communication & Practice. NAPLIC (Centralised Professional Practice) North West.
October 13th, 2004, 3pm to 5pm
Venue: Eden House, 29-35 Eden Street, Warrington, WA1 2AH. £20 (includes buffet)
Contact: Jennifer Litts, 0161 213 5960 jennifer@ukconnect.org

4th November - Manchester
Details from Karen Lewis. Tel: 0191 219 5640 Email: karen.lewis@nap.nhs.uk

19th November
Basic Level Course in Surgical Voice Restoration - PORTSMOUTH
To facilitate easy, local access to this starter course in the skills associated with SVR this well established course is being run at different venues around the country.
Includes lectures, practical session using models and hands-on practice with patients.
Venue Queen Alexandra Hospital, Portsmouth.
For further information and an application form and to find out about other courses please contact: Sylvia Barnett. Tel: 020 8846 1761 Email: sbarnett@hhnt.org

5th November
LVST Training and certification Workshop: Learning the speech treatment for people with Parkinson Disease, in association with other neural conditions.
Venue: City University, London.
Registration: US $500 Contact: LVST Foundation at www.lvst.org email VSTVP@aol.com or call 1-888-606-5788

6th November
The Difference. Hanen Parent-Child Interaction Programme. Training for Community Professionals to lead YMD to promote children’s social, language and early literacy skills.
Hosted by Sure Start Folkestone. For registration information contact Melanie Brooks, tel: 01303 856200, Fax: 01303 856210, email: elaine.brooks@folkestoneSure.start.co.uk

17th November
Socially Centred Planning with people with communication needs: Making Centred Planning Supporting Communication Needs: Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

17th November
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

11th January
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

3rd February
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

February

1st February
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

March

1st March
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

4th March
Advanced Cervical Aspiration
A one day, practical, skill based course aimed at clinicians already using aspiration who wish to develop their skills in this area.
Jo 0121 628 2813 www.quest-training.com

10th March
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

January

6th January
Creative solutions for working with people with stroke and aphasia ‘Connect’, the Communication Disability Network, come to Wales!
A course developed by Speech and Language Therapists in South Byng, Carole Pound, and colleagues in association with the Department of Speech & Language Therapy, Cardiff & Vale NHS Trust.
Cost £120/day Contact: Anne Tilley Tel: 029 2071 6341

11th January
Making Information Easy to Understand Accessible Information with and for people with learning disabilities.
Venue: The Manor House, Lostock Hall, Preston.
For costs and more information contact Jill Eddlestone 0121 628 2813 www.quest-training.com

19th-20th March
SPeECH LANDGUAGE AND COMMUNICATION NEEDS: CURRENT TRENDS IN THEORY AND PRACTICE. NAPLIC conference 19-20 March 2005
University of Bath.
Residential/non residential places, with reductions for early booking.
For more information contact Carol on 01273 381009 or email: carol@lingwoods.demon.co.uk or www.napl.org.uk
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Please phone 0208 204 5396 for an application pack.

If you would like more information on the post or would like to visit us please contact Jenny Drake or Femida Vanat on the above number.

**Closing date:** 17th October 2004

**Interview date:** 3rd November 2004

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**THE LINK SECONDARY SCHOOL**
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**SPEECH AND LANGUAGE THERAPIST**
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Full time preferred.

We are looking for an enthusiastic speech and language therapist, preferably with experience of secondary age children with specific communication impairment, or who wishes to specialise in this area. This exciting post, working as part of a small speech and language therapy team, offers the opportunity to work in a well resourced, friendly, non-maintained special school. Knowledge of the National Curriculum, IEPs and target setting would be useful but training will be provided. Knowledge of Paget Gorman Signing would be an advantage, training and resources are available.

We can offer:
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- Your own designated room with IT facilities including internet access and video feedback
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Don’t miss out on this opportunity, call Julia Collino, Speech and Language Therapist on 020 8688 7691, for further information. Applications to be made with a letter of application, personal statement and CV to Mr Joe Pearson, Headteacher at the above address or by email (headteacher@link-sec.sutton.sch.uk).

**Closing date:** Thursday 21st October
Due to our present post-holders going on Maternity Leave in November 2004, we are able to offer these great opportunities to come and work with us:

**SPECIALIST SPEECH AND LANGUAGE THERAPIST – AUTISTIC SPECTRUM DISORDER**

**Fixed-term contract/possible secondment opportunity from November 2004 to July 2005, in the first instance**

*Four days/eight sessions per week*

**Band 2: PSP 34**

Ref: MO75

This specialist post involves participation in multi-disciplinary diagnostic clinics, a domiciliary caseload of under fives, a caseload in a specialised unit and providing 2nd opinions for the paediatric team. There are other therapists and assistants working with this client group and as specialist you would coordinate the input.

We would consider reducing the sessions or increasing to make a full-time post.

You will:
- have specialist skills in the field of ASD;
- have knowledge of PECS;
- carry out assessments and therapy with a range of children in Croydon with ASD and support the parents of these children;
- act as a source of expertise in this field for colleagues within the speech and language therapy team;
- work closely with colleagues from education and health to deliver an excellent service to clients.

We are also offering permanent posts in the Pre-school and Mainstream school teams.

**PRE-SCHOOL AND OR MAINSTREAM THERAPIST**

**Full-time, part-time considered**

**Band 2: PSP 25 – 27**

Ref: MO77

As a pre-school or mainstream therapist you will supervise assistants and have weekly dental support. You will need to be committed to working collaboratively with nursery/schools, parents and parasitfalls support staff leading to joint target setting, curriculum planning and shared intervention. We offer both direct and indirect input and are keen to provide an innovative approach to speech and language therapy.

Mainstream therapists work in the mainstream schools for each day of the week for a term.

Pre-school therapists see children in the clinic setting and visit nurseries in the locality.

We will offer you:
- regular peer supervision and meetings with your line-manager;
- regular support from our large team of paediatric therapists and assistants;
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- great opportunites for training and development.

If you think you might fit the bill, or if you’d like to consider some of these sessions, we’d love to hear from you! Please contact Ann Harvey, Team Leader for Pre-school services on 020 8410 0472 or Ruth Sinclair Team Leader for Special Services on 020 424 4390 if you would like more information about these posts.

For an application pack, please email jobs@croydonslt.nhs.uk, telephone 020 8274 4405 (24-hour recruitment line) quoting the appropriate reference number or apply online at www.croydon.nhs.uk.


**SPEECH AND LANGUAGE THERAPIST – PRIMARY SLD SCHOOL**

**Fixed-term contract/possible secondment opportunity from November 2004 to June 2005, in the first instance**

*Two days/four sessions per week*

**Band 2: PSP 25 – 27**

Ref: MO76

This post is a great opportunity to work with a fixed caseload of children with SLD. The school has a long history of working with the SALT service and you would work alongside a specialist therapist and a SALT assistant.

You will:
- work as part of a friendly multi-disciplinary team;
- support integrated work in the classroom setting and work closely with education staff to set goals;
- have knowledge of augmentative and alternative communication systems, including PECS;
- have experience of working with children with disabilities and their families;
- ideally have experience of working with children with eating and drinking difficulties.

This post could either be combined with the Specialist ASD post or with sessions in our preschool or mainstream team if a full-time post is required.

We are also offering permanent posts in the Pre-school and Mainstream school teams.

**PRE-SCHOOL AND MAINSTREAM GRADUATE THERAPIST**

**Full-time, part-time considered**

**Band 1: PSP 20 – 22**

Ref: MO78

We will develop your skills in providing speech and language therapy to pre-school and mainstream children via direct and indirect input. This will involve working collaboratively with parents, education staff and other professionals to provide an integrated approach to developing children’s communication skills. We have a well-established support and mentoring system and are committed to enabling Band 1 therapists to achieve the set competencies and employ their first year of work. You will have a realistic caseload size and the support of a well-structured team of therapists, specialists and senior staff. We prefer Band 1 therapists to have dedicated sessions with both pre-school and mainstream age groups initially.
The Wellington Hospital

Open Day 15th October 2004

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Our well-established team currently consists of five full-time therapists, a consultant Speech and Language Therapist, and a therapy assistant. The department provides a service to adults with acquired communication and swallowing disorders, in the areas of neurological rehabilitation, acute medical, general medicine, neurosurgery, head and neck surgery and voice.

You will be offered the opportunity to find out about the services offered, meet staff and be given a tour of the hospital.

For further information, please contact Lesley Pope, Head Speech and Language Therapist, on 020 7 483 5091 or 020 7 586 5959 pager no. 7467.

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For further information or an informal visit, please contact: Kathryn Belfshaw
Tel: (01543) 414555 Ext: 2534
For an application pack contact: Recruitment Office, Tel: (01543) 441484 (24hr answerphone). Alternatively e-mail your details to:
biltrecruitmentoffice@ssh-tr.nhs.org
Please quote reference no: SRP40.
Closing date: 19th October 2004.

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This is a unique opportunity for a highly professional SLT who wishes to develop a specialty, and is committed to the Young People who have largely fallen through the nets of Health, Education and Social Services support. They are mostly in the age range 12 - 16, and present with severe and complex needs relating to Mental Health, Developmental Disorders, some Learning Disabilities, and Challenging Behaviour, greatly exacerbated by extreme life circumstances and experiences.

The CHHT is a multidisciplinary team consisting of RMN’s, Art and Music Therapists, Forensic Psychologist, Consultant Psychiatrist, Medical Secretary, and Team Manager (who is also a SLT). Service delivery consists of screening and detailed, discipline-specific, assessments, interventions as appropriate, and multi-agency report distribution. There is also a significant commitment to training sessions for professional colleagues, and to research opportunities.

Professional support is regarded highly, through weekly clinical Team meetings, supervision, and CPD/training opportunities, including the RCSLT SIG Working with Offenders. We benefit from newly refurbished office accommodation, full IT networking, and full time secretarial support.

Closing date: 15th October 2004

For informal discussion and/or a visit, please contact the Team Manager, Judy Debenham, on 01925 229789.

Application form and job description (quoting the reference number) can be obtained by telephoning the 24 hour answer machine on 01925 664083.

Alternatively, write to Recruitment Services, HR Directorate, Hollins Park House, Hollins Lane, Winwick, Warrington WA2 8WA or email: recruitment.services@5boroughspartnership.nhs.uk.

You can apply online by visiting www.jobs.nhs.uk
**Appointments**

Wyre Forest
Primary Care Trust

**Worcestershire Specialist Children's Services**

**SPEECH AND LANGUAGE THERAPIST**

10 Sessions - applications from those wishing to work part time will be considered

*Band 2 - Up to Spine Point 27 (to £23,879) p.a. (pro rata for part time)*

National review of pay and conditions of service pending

Looking for a new post? - Try Worcestershire, a beautiful county that is a mix of both rural and urban areas with easy access to road, rail and air links. Our Paediatric service has opportunities based in Bromsgrove and Worcester and we look forward to hearing from you.

The posts are suitable for newly qualified or more experienced therapists as there are opportunities to develop specialist skills whilst maintaining a breadth of clinical work. Sessions currently include working in the community, early years settings, child development centres, special needs and developing an outreach model from a language unit.

Networks, CPD and Clinical Supervision - our service has a full range of support networks, clinical supervision, professional opportunities and administrative support. We welcome enquiries from those of you looking for full or part time working.

For more information or an informal discussion please contact Frances Pearson, Team Leader, SLT's in South Worcestershire, on (01905) 681592, or Jenni Stephens, Head of Specialist Children's Services, on (01905) 681525.

For an information pack and to apply please see www.rcslt.org/jobs or telephone (01905) 681549 (24 hour recruitment line) or e-mail Recruitment@worcs-h.tr.wmids.nhs.uk quoting reference number 569/3424.

Closing date for applications: 15th October, 2004.

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**Airedale NHS Trust**

**Highly Specialist Speech & Language Therapist (Adults)**

*Ref: PT/04/35*

*Spine Points 31 - 33 £28,016 - £29,134 pa + 10 sessions pw*

We are looking for an enthusiastic S&LT, with experience in acquired Adult Neurological Disorder, to fill this exciting new post. You will join our small, dynamic and supportive Adult Team and meet the challenges of working in both acute inpatient and community settings. You will need at least two years’ experience working with an Adult Neurology caseload and be dysphagia trained. Experience of videofluoroscopy and an interest in developing skills with head and neck cancer will be an advantage. If you have these skills and experience, good communication and interpersonal skills and enjoy multi-disciplinary team working, we’d like to hear from you.

We can offer you an excellent peer support network through supervision groups, mentoring and peer case support. CPD is encouraged and facilitated. Access to own transport essential.

For further information please contact Jean Racktoo, S&LT Services Manager or Kath Wherry, Head of Adult Speech & Language Therapy on 01535 293641.

Closing Date: 15 October 2004.

For an application form and further details including job description call 01535 294864 or visit our website: www.airdaled-trust.nhs.uk

Please quote reference number of vacancy.

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**Workplace Nursery at Airedale General Hospital**

SPEECH & LANGUAGE THERAPY SERVICE

HIGHLY SPECIALIST SPEECH AND LANGUAGE THERAPIST

ACQUIRED NEUROLOGICAL DISORDERS

Spine Point 37 - 39 £35,449 - £38,340 per annum

33 hours per week

This role offers an excellent clinical and managerial opportunity for a Therapist with at least 4 years’ relevant experience. Providing highly specialist clinical services to patients referred with acquired neurological disorders, you will act as lead clinician in this field, including the provision of highly specialist advice to members of the adult SLT team and the co-ordination of care for patients with acquired neurological disorders. You will be required to deputise for the Head of Adults on issues relating to the Adult Service and will take an active role in the recruitment, induction, mentoring and supervision of staff within the adult team. You will maintain an overview of all aspects of service delivery to adults Language Therapy Manager. With experience of multi-disciplinary working in acute and rehabilitation settings, you will also have experience of managing waiting lists and training/teaching other professionals and carers.

You should hold a relevant Speech & Language Therapy degree, HPC and RCSLT membership as well as postgraduate training in management of dysphagia and membership of a relevant SIG.

For informal enquiries please contact Sian Williamson, Head of Speech & Language Therapy on 01443 486144 ext 2349.

Application packs are available from the Human Resources Department, Royal Glamorgan Hospital on 01443 443497 or e-mail joanne.mercer@pr-tr.wales.nhs.uk quoting reference PR3096.

Closing date: 29 October 2004

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The Shrewsbury & Telford Hospital NHS Trust

**Speech and Language Therapist**

Ref: TST/131

**Band 1/2 (pre Agenda for Change) - Full/Part time**

TSP 20 - 30 £18,197 - £26,939 per annum pro rata - dependent on session/grade

TSP 20-22 (10 sessions) OR 22-27 (8 sessions) OR 27 - 30 (7 sessions)

An opportunity has arisen to join our friendly and supporting team of Speech and Language Therapists working at The Princess Royal Hospital, Telford.

You will provide a service to the Princess Royal Hospital on acute, medical, respiratory, gastroenterology, cardiology, ITU, Surgical, rehabilitation and stroke wards and outpatient service to neurology and voice clients. You will have the opportunity to further extend your skills in the assessment and treatment of adults with acquired communication, swallowing disorders and voice disorders, with the support of senior therapists.

You will have a minimum of 18 months’ experience of working with adults with acquired communication and swallowing disorders within a multi-disciplinary context.

Continuing CPD and Family Friendly and flexible working policies are high on the Trust’s Agenda.

Shropshire is a picturesque county, with the medieval town of Shrewsbury, new town of Telford, with Telford Town Shopping Centre and only 30 miles from Birmingham, the second city of England.

For further information, please contact Barbara Humphreys, Specialist Speech and Language Therapist on (01952) 641222, ext 4169.

For an application form and job description, please contact the Application Form Line on (01952) 641222, ext. 4718 (24-hour answerphone) or for an electronic application form, please e-mail recruitment@prh.nhs.uk (please quote reference number).

Closing date: 22nd October 2004.

Interview date: 27th October 2004.

All applicants for posts with substantial access to children and vulnerable adults will be subject to a Criminal Records Bureau Disclosure Check in the event of the post being offered.

The Shrewsbury & Telford Hospital NHS Trust is committed to Equal Opportunities and has a Non-Smoking Policy.
North Aberdeen
Local Community Health Partnership

The team is based in Banff and Buchan across three localities and provides a community service to children and adults in rural/coastal settings. The department is friendly, enthusiastic and pro-active.

There is locally based support and guidance is available in the application of local standards and protocols. In particular, support is available for case-load prioritisation and the use of outcome measures.

**Post 1: Specialist**

**Speech & Language Therapist**

Autistic Spectrum Disorder (ASD) Full time Spine Points 36 3B
Based in Peterhead
Ref No LB29292

We are looking for an innovative therapist with proven ASD experience to contribute to a new service development for children within the North Aberdeenshire area. It is expected that the successful candidate will have senior clinician experience in this field and act as a resource for colleagues. The candidate will take on an active role in training colleagues and other professionals and be a key contributor to the development of the service. It is anticipated that the service will be delivered on an outreach basis, however, creative thinking on service design would be encouraged. A leased car may be available.

**Post 2: Generalist Speech & Language Therapist**

Adult/Paediatric - Full-time - Spine Points 29-31
(newly qualified therapists will commence on the development grades for the post)
Ref No LB29297

This post is ideal for someone interested in developing a wide range of clinical skills. This post can be based in either Fraserburgh or Peterhead as there are clinical sessions in both bases. There are three adult and seven paediatric sessions. This post provides an excellent opportunity to develop a wide range of clinical skills within an established support and mentoring system. There will be funding available for attendance on an accredited adult dysphagia course and regular support for the adult component has been agreed with the Acute Sectors (Aberdeen City) so that the postholder will have the necessary competencies before being expected to take on the three adult (rural) community sessions.

**Post 3 & 4: Community Paediatric**

**Speech & Language Therapist**

Full time (suitable for experienced or newly qualified therapists)
Spine Points 28-10 (newly qualified therapists will commence on the development grades for the post)
Ref No LB29293

These posts can be based in either Peterhead or Fraserburgh as there are sessions in both towns. The postholder will have the opportunity to work in a range of settings including nurseries and mainstream schools. An established mentoring system is in place. For informal enquiries for all of the above posts please contact Janis Balbert on (01761) 819755.

Central Aberdeenshire and South Aberdeen Local Community Health Partnerships

SureStart Speech and Language Therapists (2 Posts)

**Post 1:** Ref No AG29282 Central Aberdeenshire LCHP
**Post 2:** Ref No HC29290 - South Aberdeenshire LCHP

Spine Points 29-31 - Initial 2-year Project
An exciting opportunity has arisen for two experienced clinicians to become involved in the first Speech and Language Therapy Sure-Start programme in Grampian. The clinicians will work with families and other agencies across either Central Aberdeenshire/ South Aberdeenshire in a range of Early Years settings and will be expected to participate in and develop an innovative service to children under the age of four. It would be expected that the postholders would work closely with other SureStart colleagues and co-ordinate projects with the Community School Network teams.

In addition to providing a fast track access to assessment and the delivery of intervention and training programmes, the postholders will be expected to:

- Form productive partnerships with local agencies and community members.
- Provide support to families and childcare services.
- Evaluate service delivery and ensure that SureStart targets are met.
- Enable the community to acquire knowledge of children’s communication skills through training and support networks.

The postholders will be expected to have:

- A minimum of two years experience in a paediatric setting.
- Experience of working collaboratively with parents and other professionals.
- Experience of providing training to other professionals.
- Enthusiasm and good inter-personal skills.

A leased car may be available to the postholder.

For information regarding the Central Aberdeenshire post please call Hazel Welbourn, W1 Manager, on 01466 256031. For the South Aberdeenshire post please call Pat Cruse, SLT Manager, on 01569 794667.

Aberdeen (Shadow) Community Health Partnership

Aberdeen City Speech & Language Therapy Service

**Senior Therapist - SEN Advisor**

Band 3 £34,086 - £36,867 per annum
35 hours per week
Ref No JA28986

We are looking for an experienced Speech & Language Therapist to fulfil this key, lead role within the Aberdeen City Speech & Language Therapy Service. The City team comprises 40 therapists providing services to preschool children; school age children; children of all ages with additional support needs/SEN; adults with acquired communication impairments and adults with learning disabilities.

The SEN advisor has city-wide responsibility for leading and supporting the clinical network of therapists working with children with the full and diverse range of special educational needs. The successful applicant will have a minimum of four years experience with children with SEN in a variety of settings and will be familiar with relevant Scottish Executive policies and directives.

The person appointed will be joining a welcoming, established team with formal mechanisms for personal and professional support and development.

In addition to the application form, applicants should prepare and submit a paper (of no more than two A4 pages) sharing their vision for their Service for SEN children over the next five years, with reference to relevant Scottish legislation and directives. Informal enquiries to Pamela Cornwallis, Principal Speech & Language Therapist on (01224) 110682 or e-mail Pamela.Cornwallis@grampian.scot.nhs.uk. Closing date 15 October 2004.

For all posts there are monthly staff meetings at which staff are encouraged to contribute to service development, and there is regular appraisal to identity professional and personal development and training needs. A flexible working policy is in place. Good secretarial support is available. A car driver is essential for all posts.

To request an application pack please email us at jobs@ah.grampian.scot.nhs.uk or telephone (01224) 856602 (24 hour hotline) quoting appropriate Ref No. Unless otherwise stated closing date 22 October 2004. For information about all other vacancies please visit www.jobs@grampian.scot.nhs.uk.
Appointments

Norwich
Primary Care Trust

Norwich combines the charm of a medieval city with all of the amenities and culture of a University town (and a Premiership football team!) It lies on the heart of the Norfolk countryside and is 25 miles from the beautiful north coast and less than 2 hours from London. Professional links with the University of East Anglia have already resulted in a Speech and Language Therapy Programme in the School of AHP which will be taking its first students in September this year.

HEAD OF ADULT SPEECH AND LANGUAGE THERAPY

Adult Speech and Language Team, Norwich, Norfolk
Grade 4, Spine Points 42 - 44 (capped) - £43,128 - £46,649 pa Full Time - Ref: NPC727

You will be responsible for the day to day management, professional leadership and development of the adult acute, IT, Specialist Neurological Rehabilitation and community Speech and Language Therapy service for people who have acquired communication and swallowing disorders across the PCTs in central Norfolks and the NNH Trust. The Team consists of approximately 25 staff in Central Norfolk.

The Manager takes responsibility for:
• Development and implementation of service plans, in relation to DoH, Trust and Royal College of Speech and Language Therapy strategy
• Maintaining effective links with Primary Care and NNH colleagues
• Other statutory agencies and the voluntary sector
• Facilitating the development and monitoring of professional standards
• Clinical governance
• Managing the Adult Speech Therapy budgets
You will also carry a small clinical caseload.

If you enjoy a challenge then this post is for you.

For further information and informal discussion please contact Rob Beech or Karen Pope on (01603) 711677.

PRINCIPAL SPEECH AND LANGUAGE THERAPIST - ADULTS

Grade 3, Spine Points 36-38
Specialist Neurological Rehabilitation, Norwich, Norfolk
£34,086 - £36,867 pa Full Time - Ref: NPC728

This post offers the opportunity of working with a challenging caseload of younger people with complex swallowing and communication needs post stroke and brain injury in the context of a well established, highly experienced and supportive multi-disciplinary team of Therapists, Nurses, Psychologists and Doctors.

You will be clinical lead in the small team of SLT working in the Specialist Neuro-rehabilitation Service (SNRS), which provides in and day patient services across the central Norfolk PCT. As well as your SLT clinical input, you will contribute to service development in SNRS through Clinical Governance initiatives and will be encouraged to lead such developments in collaboration with other senior colleagues in the team.

You will also be part of the Norwich PCT Adult Services Team, which includes specialists in Dysphagia, ENT, Voice and Medicine for the Elderly.

The Team is also committed to regular, structured professional supervision and on going in house funded professional development.

Any applications received in this round of recruitment are eligible for consideration for any comparable positions that may arise in the next 6 months.

For further information please contact Geraldine Rose, Head of Adult Speech and Language Therapy on (01603) 288562 or email geraldine.roose@norwich.pct.nhs.uk

Closing date for all applications is 18 October 2004.

For an application pack please contact our Recruitment Lines on (01603) 307336/307337 or alternatively email us at recruitment@norwich.pct.nhs.uk quoting the relevant reference number.

Primary Care Division

Angus LHCC
Speech & Language Therapy Department - Child Health

Speech and Language Therapists
Post 1: 1 WTE. Grade 2, Spine Points 26-28
In this newly funded post, you will work with children in mainstream education settings and community clinics. Training opportunities and CPD are available as is clinical supervision and/ or mentoring programme as required. New graduates would be considered at a lower grade.

Post 2: 1 WTE. Grade 2, Spine Points 31-33. Fixed term for one year.
This post is to cover a secondment vacancy. You will work with SEN children within mainstream schools, units attached to schools and clinic settings. Expertise in SEN is an advantage.

Membership of RCSLT and Health Professions Council and current driving licence are essential for both posts.

We are a developing service covering all client groups, except adult learning difficulties. There are good support structures within our small friendly department and evolving SLT Clinical Networks within Tayside.

Angus is situated North of Dundee with good road and rail links and excellent recreational opportunities.

Informal enquiries to Barbara Martin, Speech & Language Therapy Manager on 01356 665048 or email barbara.martin@ptct.scot.nhs.uk

Application packs are available from Magdy Ward, Speech & Language Therapy Department, Stracathro Hospital, by Brechin, DD9 7QA, tel: 01356 665050.

Closing date: 22 October 2004.
Lambeth Primary Care Trust (PCT) is one of the largest in the country with a budget of £385 million. Our registered population of 352,059 is complex and diverse and has circa 190 general practitioners (GPs). We directly employ 800 staff and there are 1,500 staff delivering our primary care services within the Lambeth Borough. We are looking for energetic, enthusiastic and innovative individuals to support our organisation in delivering excellence to Lambeth.

We are a vibrant, multicultural area of Central London. Come and join our dynamic department of 45 therapists, working in five teams across the borough.

We offer a strong professional structure with leadership from a Professional Head, a peer appraisal system and supervision from senior therapists. Our teams are co-ordinated by senior specialists and each post has designated non-contact time for caseload administration. Excellent in-service training is available. Requests for part-time working or job shares will be considered.

If you would like to find out more about these posts or other opportunities to be advertised in the future, you are invited to visit us for an OPEN AFTERNOON ON WEDNESDAY 13th October (4-6pm). You will be able to speak to therapy staff, learn more about our innovative work here in Lambeth and find out what we can offer you.

For further information on any of the following posts or details of the Open Afternoon, please contact Robyn Johnson on 020 7414 1429 or email: robyn.johnson@lambethpct.nhs.uk

**Specialist Speech and Language Therapist - Mainstream Primary Schools**

Band 2 (31-38) £30,873 - £33,159 p.a. inc. - Ref: LAM2417

Due to internal promotion, we are looking for an experienced therapist to join our large team providing a well-established in-school service to pupils with communication needs across the borough. You will have at least two years' experience at least one of which will have been in a mainstream setting.

**Have you recently qualified?**

Would you like the opportunity to advance from basic grade to supported specialist grade after one year?

**Basic Grade or Supported Specialist, Paediatric Speech and Language Therapist, Complex Needs including Dysphagia**

Band 1/2 (19-29 dependent upon experience) £20,357 - £28,758 p.a. inc. - Ref: LAM2418

This post offers an exciting opportunity for either a recently qualified therapist or for a therapist with one years' general experience. You will gain experience across the whole age-range of paediatric complex needs. Therapists meeting the person specification for Supported Specialist Grade will be recruited directly onto Band 2 (27-29). Recently qualified therapists will be recruited at Basic Grade, Band 1/2 (19-26) and will receive a structured programme of support and development. Upon successful achievement of performance targets after one year, you will be regraded to Supported Specialist, Band 2 (27-29).

This post is based in two schools for pupils with complex needs where you will receive on-site support from senior therapists. You will have the opportunity to work with both primary and secondary pupils. In addition, for two sessions each week, you will have the opportunity to develop skills in under 5’s complex needs including paediatric eating and swallowing under the supervision of our Senior Specialist. You will be a member of both the Specialist Support and Outreach Team and of our Early Years Team.

To download an application form and job description, and for further information about Lambeth PCT, please visit our website at www.lambethpct.nhs.uk

Alternatively, please telephone our 24-hour recruitment hotline on 020 7717 4072 or write to the Recruitment Bureau, South East London Shared Services Partnership, 1 Lower Marsh, London SE1 7NT. Please quote the appropriate reference number.

Closing date: Midday, 18th October 2004.

Benefits include:

- A wide range of family friendly policies, career development opportunities, index linked pension scheme, sports facilities, employee counselling programme, access to accommodation, lease car scheme, season ticket loan, bike loan, NHS holiday club and occupational health services.

*The PCT is committed to equal opportunities and welcomes applications from all sections of the community. All applicants who have a disability and meet the minimum criteria for the post will be invited to interview.*

Visit www.rcslt.org and access the RCSLT online
Islington NHS
Primary Care Trust

The Heart Hospital, University College London Hospitals (UCLH)

Clinical Specialist Speech and Language Therapist
Band 3 - Spine Band - 36-38 (0.5 WTE)
Ref: IP/01381

An exciting opportunity is now available for a highly motivated, enthusiastic Speech and Language Therapist wishing to specialise in the assessment, treatment and management of communication and swallowing disorders, associated with neurological involvement resulting from cardiac illness and surgery. You will be based at The Heart Hospital, which is a cardiac hospital with world-class facilities for treating adults and teenagers in the centre of London. You will have experience of working independently in Intensive Care and High Dependency Units and in setting up and delivering training and education to other staff. Experience in the management of dysphagia and communication disorders related to tracheostomies is essential.

There are well-developed and supportive multi-disciplinary teams working within cardiac services. As a senior member of the speech and language therapy service, you will also be involved in the development and supervision of other therapists and contribute to formal appraisal processes for other staff members at the Middlesex and University College Hospital sites. You will be provided with opportunities to lead clinical governance initiatives.

Close links with the education establishments in London require the post holder to be involved in the teaching and training of speech and language therapy students and other professionals on a regular basis.

The Speech and Language Therapy Department is an integral part of Islington PCT NHS Trust and has strong links with the National Hospital for Neurology and Neurosurgery, other local hospitals and community-based services.

The service offers:
• excellent line management and peer support to develop specialist skills with adult and teenage clients within an acute setting
• opportunities for continuing professional development and career development in a specialised environment
• full programme of induction
• an emphasis on team working
• regular clinical supervision
• a season ticket loan scheme
• excellent Administrative and Clerical support
• option of working flexible hours.

For further information and to arrange an informal visit, please contact Lizzy Marks, Co-Principal Speech and Language Therapist on 0207 380 9123 or lizzy.marks@uclh.org

For a job description and application form, please contact Lizzy Marks or the Recruitment Department, St. Pancras Hospital, 4 St. Pancras Way, London NW1 0PE
Telephone 020 7530 3118 (24 hours)

This post involves working with children and/or vulnerable adults and so the successful candidate will be required to apply for a Disclosure.
Closing date: 29th October 2004
Provisional interview date: 16th November 2004.

We are an employer committed to Equal Opportunities with a range of family friendly policies. The PCT operates a no smoking policy.
Specialist Eating and Drinking and Pre-School Complex Needs

Specialist Eating and Drinking and Pre-School Complex Needs

1 WTE Spine Points 34–38, depending upon level of post graduate qualification


Ref: SOU2411

Do you have experience in working with children complex needs and eating and drinking difficulties from 0-5?

You will require clinical supervision from King's Hospital for eating and drinking and will be responsible for continuing to develop the eating and drinking service across Southwark.

Are you able to work creatively in collaboration with parents, nursery staff and other health professionals to deliver a service to children under 5?

For further information, please contact Sarah La Rose, Pre-School Special Needs Team Leader on 020 7771 1365.

Sure Start

0.6 WTE Spine Points 31–33

£20,873 - £21,159 p.a. inc. pro rata

Ref: SOU2412

We are currently involved in seven Sure Start programmes across the borough - working to promote communication development in children, under four years old, through advice, intervention, education and health promotion.

Are you able to bring imagination, creativity and flexibility into this initiative?

You will be working with partners across local agencies to promote the health and well-being of young children and their families within Central London. This is a clearly defined 0.6 Sure Start Programme.

You will have responsibility for co-ordinating the 0.6 input, of yourself and a junior colleague into the programme.

There is an opportunity to train in clinical skills through work with a small caseload.

The Southwark-wide Sure Start IJS team of 10 provide opportunities for joint working, skill sharing and support.

For further information, please contact Lindsey Howland, Sure Start Speech and Language Therapy Team Leader on 020 7771 1365.

Special Needs - Secondary Mixed Needs

0.8 WTE Spine Points 19.30

£20,257 - £29,796 p.a. inc.

Ref: SOU2413

Do you get the skills and enthusiasm to reach teenagers?

Would you welcome the opportunity to work with staff that understand the importance of language and communication, reflected in a dedicated language centre?

You will join a team of 20 therapists with a variety of experience including therapists who are specialists in a range of clinical areas.

For further information, please contact Maggie Holmes, Special Schools and Unit Speech and Language Therapy Team Leader on 020 7771 1348.

There are opportunities to combine elements of posts to create full-time positions. Part-time and sessional hours are also possible.

We are committed to equal opportunities and affirmative action and encourage applications from all sections of the community.
VALE OF AYLESBURY PRIMARY CARE TRUST

Paediatrics

Specialist/Highly Specialist Speech and Language Therapist

Trust Grade 8 - 10 £23,835 - £34,081 p.a. pro rata, dependant on postgraduate training and experience, part-time considered

This is an exciting opportunity to work in the area of pre-school and school-age complex special needs and all aspects of SEN and AAC. Experience of working with children with ASD would be useful. A postgraduate qualification and experience in eating/drinking and swallowing difficulties would be of benefit, but is not essential.

You should be both flexible and enthusiastic to work in partnership with parents and as part of the multi-professional team.

You will join an enthusiastic and dynamic team with excellent Therapy Assistants and an administrative support service. It is a well-equipped and pleasant working environment with IT support and internet access. We operate team working with therapy colleagues and other professionals, and have flexible working arrangements. You will benefit from excellent managerial supervision, peer support and Individual Performance Reviews to facilitate professional development.

In addition, we conduct regular team meetings.

For an informal discussion, please contact Heather Daley, Head of Paediatric Speech and Language Therapy Services on 01296 489951.

Find out more and apply on-line at: www.bucksnhsjobs.co.uk

Alternatively, for an application pack, please contact 01296 504212 (24 hour answerphone).

Closing date: 29th October 2004.

Interview date: 22nd November 2004.

Please quote reference 653CFY.

We are an equal opportunities employer. We support flexible working. We offer a final salary pension scheme.

www.show.scot.nhs.uk
www.returntoscotland.com

Speech and Language Therapist

Band 2 (Spine point 33) - £30,302 pa pro rata. Temp to March 2005

We are looking for a Speech and Language Therapist with experience of working with individuals with a learning disability, for 2.5 days a week - 17.5 hours - until the end of March 2005. The post is based in a Community Learning Disability Team in the City of Edinburgh.

For informal enquiries please contact Anne Edmonstone, Lead Speech and Language Therapist on 0131 537 6156.

To apply please contact Personnel Department on 0131 537 6193/6859, quoting ref: REN/DH/M/56. Closing date: 15th October 2004.

Visit www.rcslt.org and access the RCSLT online

Great Ormond Street Hospital for Children

Principal Specialist Speech & Language Therapist

Paediatric Cochlear Implant Programme

0.6 - WTE, Band 4

Part-time - job share (three days per week)

We are a world famous paediatric hospital delivering tertiary level services to children with often unusual and complex medical conditions, in partnership with local providers and families. As part of the Institute of Child Health UCL, the aim is to develop excellence in the joint institution’s teaching, research and development activities.

You will be an experienced therapist with a minimum of seven years’ paediatric experience including working with the hearing impaired, within the multi-disciplinary Cochlear Implant Team.

You will have completed the Advanced Clinical Specialists course in Deafness and completed at least CACDP Stage I Sign Language and will ideally have a postgraduate degree.

Working closely with the other part-time Principal Specialist Therapist, you will be responsible, along with your job share partner, for the provision of the clinical service and the work and development of junior team members. There is a significant management component to the role.

The caseload involves the assessment and management of children (some of these children may have other disabilities) being considered for and included on the Programme. You may be required to visit District Speech and Language Therapy Services and Schools, which may involve long distance travelling and overnight stays.

The Cochlear Implant Programme in Great Ormond Street Hospital is one of the largest paediatric teams in the country and research and teaching are an integral part of the Programme.

For further information, please contact Dr Kaukab Rajput on 020 7813 8316 or Dr Debbie Sell on 020 7813 8110.

For an application form and a job description, please contact our 24 hour recruitment line on 020 7813 8407, fax 020 7813 8227 or visit our website www.gosh.nhs.uk Please quote reference SP299.

Closing date: 21st October 2004.

The Trust is committed to equality of opportunity in employment and encourages applications from all sections of the community.

We offer a range of flexible working patterns. Please contact us for more information.

The Trust will apply for Enhanced Disclosure with the successful candidate, and confirmation of this will be required before the post may be taken up.

For information on Disclosure please visit the CRB website at www.disclosure.gov.uk

The child first and always

RCSLT media alerts

Sign up to the RCSLT media alert list to receive the latest news on SLTs in the media and RCSLT media releases.

Email: slt-media-alert-subscribe@yahooogroups.com
Visit www.rcslt.org and access the RCSLT online

Find the latest College information and SLT news; access the new Clinical Guidelines and updated publications, and keep in touch with the profession.

Use the PIN and membership number on your new RCSLT membership card to access member-only areas.
Developing Speech and Language Therapists
Salary dependent on experience, plus excellent benefits
Dawn House School, Nottingham

This is an extremely exciting time in the development of one of I CAN’s schools. We therefore require highly motivated SLTs to join the team at Dawn House as we plan its development as a Regional Specialist Centre. I CAN is the charity that helps children with speech and language difficulties across the UK. Our vision is to ensure the needs of these children are recognised, understood and met, giving them the same opportunities in life as other children. Dawn House School is a non-maintained day and residential special school for pupils who have severe and complex speech, language and communication difficulties, together with other learning and/or behavioural difficulties. Following the development of an innovative further education provision, in partnership with a local college, the school now supports children from 5-19 years.

At Dawn House we are committed to the highest quality education, therapy and care. Working collaboratively as part of a multi-disciplinary team of teachers, therapists, learning support assistants and care officers, we create a stimulating learning environment, where all pupils are enabled to communicate as effectively as possible, individuals are valued and achievement is celebrated.

We are looking for enthusiastic, forward-thinking SLTs who want to develop their career, skills and knowledge in an educational setting. You will enjoy the chance to work within a well-resourced department with a small but challenging caseload, where intensive therapy with pupils is encouraged. We welcome applications from newly qualified or experienced therapists, and offer you a comprehensive induction programme, excellent training (Investors in People Award), support from a large team of experienced and skilled SLTs, effective supervision, opportunities for research and CPD.

Benefits include a minimum of 10 weeks’ paid annual leave per annum, pension, private medical insurance, personal accident insurance, employee assistance programme, and childcare vouchers.

For an informal discussion about the role, please contact Jenny or Susan in the Therapy Department on 01623 795361.

For an application package, please contact the HR Team on 020 7674 2777 (24-hour answerphone) or email: jobs@ican.org.uk quoting reference P0161.

For further information about I CAN, please visit www.ican.org.uk

Closing date: 14th October 2004.

Interviews will be held on Thursday, 21st October 2004.

Speech and Language Therapy Manager
£45,980 - £53,214 p.a. inc. pro rata - 4 days per week/0.8WTE

Taking on the management of our proactive and busy Speech and Language Therapy department, you will be responsible for the overall operational and strategic management of the department of 10.4WTE qualified Speech and Language Therapists and a secretary who work across both the adult and paediatric services within St Mary’s hospital and St Charles hospital at Ladbroke Grove. The service has also recently taken over the management of Adult and Paediatric inpatient Speech and Language Therapy at the Royal Brompton and Harefield hospital NHS Trust.

You will have strong leadership and management experience, as well as a drive for quality and results, to continue to develop the Speech and Language Therapy Service in line with the Trust and national agenda. You will be responsible for the department’s overall management, budgets, service and strategic plans, clinical governance and student training, as well as representing Speech and Language Therapy within the Trust.

There are many significant initiatives being undertaken in the Trust and you will be involved in the forthcoming PFI initiative around the development of the Paddington Health Campus, forging links with the local PCTs including the child development services and the intermediate care agenda.

The Speech and Language Therapy Service sits with other therapy services in the Trust (Physiotherapy, Occupational Therapy and Nutrition and Dietetics) in the Clinical and Diagnostics Directorate under a Head of Therapies.

For further information, please contact June Davis, Head of Therapies, St Mary’s Hospital NHS Trust on 020 7886 1087 or email: june.davis@st-marys.nhs.uk

For an application pack, please contact Adetola Famoriyo on 020 7886 6322 or email: adetola.famoriyo@st-marys.nhs.uk quoting reference number 3579-26.


Visit www.rcslt.org and access the RCSLT online
Visit www.rcslt.org and access the RCSLT online

Find the latest College information and SLT news; access the new Clinical Guidelines and updated publications, and keep in touch with the profession.

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Royal College of
Speech and
Language
Therapists

Notice to all
Bulletin
Supplement
Advertisers

Advertisements to be published in the Mid October issue should be received by Midday on the 4th October

This issue is to be distributed on 15th October.

Advertisements to be published in the November issue should be received by 20th October.

This issue is to be distributed on 1st November.

All enquiries relating to classified advertising should be directed to:
Katy Eggleton at TG Scott Healthcare, 10 Savoy Street, London
Tel: 020 7878 2344 Fax: 020 7379 7155 Email: katy@mcmslondon.co.uk

Appointments

Wexham Park Hospital, Slough
Directorate of Rehabilitation
Acute Speech and Language Therapy Service
Are you ready to take your next career step either in an experienced or a supported role? You will provide a high quality service, via dedicated sessions to the Acute Stroke Unit and the General Medical Wards.

Specialist Speech & Language Therapist
(Dysphagia/Acute Care)
Ref: JCS204
Starting salary within the range of £28,275 - £33,031 per annum * (Equivalent to Band 2, Spine Point 31 - 35 depending on experience and pending Agenda for Change)
or

Supported Specialist Speech & Language Therapist
Ref: JCS205
Starting salary within the range of £25,165 - £27,198 per annum * (Equivalent to Band 2, Spine Points 28 - 30 and pending Agenda for Change)

This Trust-wide position in a 3 star Trust situated in East Berkshire is suitable for Speech and Language Therapists who are ready to specialise, have already specialised or are wishing to develop and consolidate specialist expertise in a supported way with a view to progressing into a specialist position.

We are a proactive, dynamic and supportive Acute Speech and Language Therapy Team, comprising 6.7 wte Speech and Language Therapists, one wte Speech and Language Therapy Assistant and a 0.5 wte Speech and Language Therapy Secretary. Excellent line management is available and Clinical Facilitators in Neurology and Voice Disorders/Head and Neck Oncology will provide support. There are excellent in-service training programmes and the Trust has been awarded Investor in People.

The attractive town of Windsor is overlooked by Windsor Castle and Ascot with its internationally known racecourse, is situated in East Berkshire. Central London is accessible within 20 minutes by train. Heathrow is also close by and there are excellent motorway links to all of the UK.

For further information and/or to arrange an informal visit, please contact Mrs Eileen Daniel, Acute Speech and Language Therapy Manager on 01753 634075.

Application forms, job descriptions and person specifications can be obtained by contacting the Recruitment Shop on 01753 633498 (24 hour answering machine) or via email at recruitment.shop@hwph-tr.nhs.uk quoting the appropriate reference number.

Closing date: 15th October 2004.
Interviews to be held w/c 1st November 2004.
* All salaries are inclusive of allowances.

Heatherwood and Wexham Park Hospitals NHS Trust

Find the latest College information and SLT news; access the new Clinical Guidelines and updated publications, and keep in touch with the profession.

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Visit www.rcslt.org and access the RCSLT online

www.rcslt.org

October 2004 bulletin supplement 21
Appointments

University of Central England in Birmingham

FACULTY OF HEALTH AND COMMUNITY CARE
School of Speech and Language Therapy

Already highly regarded professionally and committed to maintaining our leading edge reputation, the Faculty is undergoing a spectacular expansion designed to equip our students to lead the way in health and social care for years to come.

If you are professionally qualified with at least 3 years’ clinical experience as a Speech and Language Therapist, we have the following exciting roles available in our School of Speech and Language Therapy:

Acquired Communication Needs

£25,182 - £29,677 per annum  Ref: HEA6/61
You must have experience of working with clients with acquired communication needs and be able to teach in this field at a relevant level.

Paediatric Communication Needs (2 posts)

£25,182 - £29,677 per annum  Ref: HEA6/60
You must have experience, or a specialist interest in working with clients with Paediatric Communication Needs and be able to teach in this field at a relevant level.

All of the roles featured will be involved in the development, delivery and assessment of relevant modules at both undergraduate and postgraduate levels and be responsible for tutoring a group of undergraduate SLTs in each year.
To find out more about joining the Speech and Language Therapy Team, contact Gill Rose, Acting Head of School on 0121 331 7995 or email: gill.rose@uce.ac.uk

The University seeks to be a single status employer and benefits include up to 32 days annual holiday, an index linked contributory pension scheme and an employee medical scheme.
Application forms (returnable by 15th October 2004) and details from: Personnel Department, Feeney Building, University of Central England in Birmingham, Perry Barr, Birmingham B42 2SU. Tel: 0121 331 6693 or email: application.form@uce.ac.uk

Please quote the reference number.
To download job details directly, go to www.uce.ac.uk and select job vacancies.

The University of Central England is an Equal Opportunities Employer and welcomes applications from all sections of the community.

Specialist Speech & Language Therapist - Mainstream Schools

Band II Spine Point 31 - 33 on a point between £28,016 and £30,302 p.a.

10 sessions (35 hours) per week

An opportunity has arisen for a highly motivated and flexible Therapist to work full-time in our mainstream primary school based service with children and staff.

We have an established protocol and our aim is to develop and maintain collaborative working with schools. We hold regular team meetings and the Department is committed to clinical supervision and continued professional development.

For an informal discussion, please contact Penny Hand, Community Paediatric Co-ordinator or Sue Owen, Mainstream Clinical Lead, on 0161 331 5156.

The successful applicant’s appointment will be subject to enhanced clearance by the Criminal Records Bureau.

For a job description and application form please contact Human Resources, Tameside and Glossop Primary Care NHS Trust, New Century House, Progress Way, Windmill Lane, Denton, Manchester M34 2GR Tel: 0161 304 5313 (24 hour voicemail), quoting the reference S158/04P.

Wherever possible the PCT will give serious consideration to requests for changes to the standard working pattern associated with the contracted hours for any post.

Applications for people wishing to job share are also welcome.
Closing date: 15th October 2004.

The Trust is working towards equal opportunities

Visit www.rcslt.org and access the RCSLT online

Find the latest College information and SLT news; access the new Clinical Guidelines and updated publications, and keep in touch with the profession.

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**ADULT COMMUNITY SPEECH & LANGUAGE THERAPIST**

* Spine points: 22-25 + £2,074 + £2,142 BA + REF: SOU/2002/904

*New Funding. New Opportunity. Are you ready for a change?*

Based at Netherton Health Centre, this new post will attract Therapists who would like to work with adults in a small community setting.

You will join a supportive, developing team of Therapists, working with a predominantly acquired neurological caseload.

Ideally you will have dysphasia training and experience. However, this is not essential as training opportunities are available. We are equally keen to work more effectively with clients with communication difficulties and would welcome your contribution to this.

You will be supported by more senior colleagues, including regular clinical supervision, team meetings and local Social Impact Groups.

The service is actively working with other local AHP services to promote multi-disciplinary working in the area.

*Why not come and be part of these exciting changes and developments?*

For more information about this post please contact Susanne Carter on 0151 282 6859.

*For a job description and application form please contact the 24 hour answerphone on 0151 224 1042 quoting reference number.*

Closing Date: 15 October 2004.

The Trust operates a no smoking policy and is committed to equal opportunities. We operate a range of family friendly policies and welcomes requests to work flexibly.

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**THE CITY LIT TRAINING COURSES**

**WORKING WITH ADULTS WHO STAMMER**

21-25 February 2005 and follow up day 17 October 2005 Fee: £330

Covering block modification, groups, art therapy and cognitive therapy

**EFFECTIVE COUNSELLING SKILLS FOR SLT’s**

13 - 17 June 2005 and follow up day 6 January 2006 Fee: £330

Develop your counselling skills - relevant to work with any client group (not just stammering). Topics covered include the core conditions, paraphrasing, reflecting, questioning, immediacy, self-disclosure, confronting and loss.

**ALSO AVAILABLE - TAILOR MADE COURSES**

delivered locally. Topics include adult stammering therapy, counselling skills, group work, assertiveness, process of change and supervision.

Please contact: The City Lit, Speech Therapy, 6, Bolt Court, Fleet Street, London EC4A 3DQ

Tel: 020 7242 0224 e-mail c.cheasman@citylit.ac.uk

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**Airway Diseases - A Shared Approach to Management.**

University of York, York, United Kingdom

April 6-8, 2005

Three day multi-disciplinary approach to the management of airway diseases.

Conference intended for Gastroenterologists, Otolaryngologists, Pulmonologists, Paediatricians, Scientists, Speech Language Therapists, Physicians.

Abstract submission deadline: January 31, 2005

Early registration deadline: January 31, 2005

Contacts: T: +44 (0) 1482 382 860
F: +44 (0) 1482 382 860
E: info@technostics.com
W: www.airwaydiseasesyork2005.com

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**SULP TRAINERS PROGRAMME**

with Wendy Rinaldi.

This course is open, subject to application and reference, to SLTs who have completed SULP training in the past and who have a minimum 2 years experience in using the programme.

For further information telephone 01483 268825.
For advertising information, or to make a booking for the **Mid October Bulletin Supplement**, please contact **Katy Eggleton** at **TG Scott Healthcare** on tel: 020 7878 2344 or email katy@mcmslondon.co.uk

**Deadline for all bookings & copy for the 15th October issue is 4th October, midday.**

As of the July issue advertising rates and procedures have changed, please see below for a guide to our advertising rates. For more information please contact Katy on the details above.

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**All rates subject to VAT**

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**Discounted £1800**

Inserts are dependent on size and weight please call for an exact quote.

**TG Scott Healthcare 10 Savoy Street, London, WC2E 7HR**
RCSLT Short Courses for 2004
For advertising information, or to make a booking for the 10th September Bulletin Supplement, please contact Katy Eggleton at TG Scott Healthcare on tel: 020 7878 2344 or email katy@mcmslondon.co.uk

Deadline for all bookings & copy for the 14th September issue is 3rd September, midday.

As of the July issue advertising rates and procedures have changed, please see below for a guide to our advertising rates. For more information please contact Katy on the details above.

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TG Scott Healthcare 10 Savoy Street, London, WC2E 7HR
Visit www.rcslt.org and access the RCSLT online

Find the latest College information and SLT news; access the new Clinical Guidelines and updated publications, and keep in touch with the profession.

Use the PIN and membership number on your new RCSLT membership card to access member-only areas.
RCSLT Short Courses for 2004

Course 727
How to set up supervision and develop supervision skills: a CPD workshop
Speaker: Jayne Comins
16 July 2004, 10 - 4pm
RCSLT, 2 White Hart Yard, London SE1 1NX

A key factor in delivering a quality SLT service is good professional supervision. Supervision refers to a formal arrangement that enables an SLT to discuss her/his work regularly with someone who is experienced and qualified. The course is particularly aimed at SLTs who are considering being in clinical supervision, either within their organisation or as independent practitioners.

Booking fee: RCSLT members £65; non-members £80

Course 737
Recruitment methods for non-recruitment professionals: what they didn’t teach you in therapy school
Speaker: Sheila Murray
22 September 2004, 10 - 4 pm
RCSLT, 2 White Hart Yard, London SE1 1NX

This course is suitable for those responsible for recruiting healthcare staff for their department. During the course, you will learn the 10 ways that will increase your ability to find the staff you need, when you need them. You will learn about effective advertising campaigns, networking, open days, employee referral programmes, using agencies and much more to get you started.

Booking fee: RCSLT members £65; non-members £80

Course 722
The role of the clinical specialist in the identification and management of children and young people with pervasive developmental disorders
Speaker: Debbie Osnlows
20-21 September 2004, 9 - 4pm
RCSLT, 2 White Hart Yard, London SE1 1NX

Following feedback from course participants attending courses on autism during 2003, we are now offering a two-day course on the identification and management of communication disorders. This course is suitable for SLTs working in paediatrics who are/will be involved in the diagnosis and management of children and young people with ASD via multi-disciplinary settings (real or virtual), mainstream and special schools, and the provision of support for colleagues in the community.

Booking fee: RCSLT Members £130;

Course 740
Thinking of returning to work as an SLT?
Speakers: Gillian Stevenson and Deborah Courtney-Deal
11 October 2004, 10 - 4 pm
Classroom 1, Postgraduate Centre, York District Hospital, Wigginton Road, York Y031 8HE

This course is for SLTs who have been out of the profession for a few years, either taking a career break, or working in another field. The course is intended to help SLTs decide whether they want to re-enter the profession, and if so, how they should set about doing so. This course is not suitable for people considering speech and language therapy as a career at the outset.

Booking fee: £30

Course 743
Getting started in research: an interactive workshop on developing practice-based research skills for SLTs
Speaker: Diane Bebbington
5 November 2004, 10.30 - 4 pm
RCSLT, 2 White Hart Yard, London SE1 1NX

This workshop is for clinicians and managers with little or no experience of research who are interested in applying existing research and taking forward their own ideas. The workshop will explore the relevance of research to speech and language therapy, help participants clarify areas they want to study and how to access resources, information and skills. The workshop will also look at some of the steps involved in the research process and how to design some small-scale projects.

Booking fee: RCSLT Members £65; non-members £80

Booking fees cover refreshments, lunch, course handout materials, and a certificate of attendance. To book your place or find out more contact: The Short Courses Office, RCSLT, 2 White Hart Yard, London SE1 1NX.

Email: short.courses@rcslt.org
Tel: 020 7378 1200
Fax: 020-7403-7254
All bookings & enquiries regarding advertising in the Bulletin & Bulletin Supplement have now changed.

For any advertising information or to make a booking for the **15th July Bulletin Supplement - deadline for bookings & copy 5th July midday**, please contact Katy Eggleton at TG Scott Healthcare on Tel: 020 7878 2344 or email katy@mcmslondon.co.uk

As of the 1st July issue advertising rates and procedures have changed slightly, below is a quick look rate card, but for more information please contact Katy on the details above.

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