



Zoe Hayes
Speech and Language Therapist
SSOTP NHS Trust
Stoke Speaks Out, School Readiness
Team



Job Role

- Staffordshire and Stoke on Trent Partnership NHS Trust
- ‘School Readiness’ commissioned by Stoke Local Authority from the core NHS service through the Stoke Speaks Out programme
- New role as part of additional funding to ensure children are ready for school



What is my role ?



We Put Quality First



We Focus on People



We Take Responsibility

Getting the job!



ASDA



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Quality First



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We Take
Responsibility

Prep for interview

- Study the job requirements
- Revise knowledge of child development and studies
- Demographics of city
- Local strategies (eg Stoke Speaks Out)
- Group work
- **Trust values**

Typical Day



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We Take
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Supervision/Support

- Mentor
- Regular supervision with line manager
- Team meetings
- Clinical supervision group
- QUIP days (quality, information and productivity days)
- Quality days as a whole Trust
- NQP Competency support- flexible department ensured timetable enabled completion.



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Myths

Myth	Fact
Sit in a clinic room all day	Cover a whole geographical area- 'Out and about'
'Teach people to talk properly'	Varied role- cover the whole spectrum of voice, speech, language and fluency
Working direct with children	Enabling role- train and mentor nurseries and schools
Expected to know everything about speech and language from the start	Lots of support to develop and learn within the role



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Key info

- Some roles are not traditional- eg public health role
- New developments all the time in an ever changing world
- Being a mature student does not hinder your chance of getting a job
- It might take time to get your 'dream' job- but it has been worth waiting for
- Who knows where your qualification will take you...
RCSLT National student study day!!



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