

A deep dive into the framework

Practice placements and the RCSLT pre-registration eating, drinking and swallowing competencies webinar series

17 June 2021



Chair

Judith Broll
Director of professional development, RCSLT







Housekeeping



- RCSLT staff are on hand to help with any technical queries, you can get in touch with them via the chat button
- You can send in questions to our speakers today by using the Q&A button
- This event is being recorded and will be made available on the RCSLT website along with the presentation slides
- We would be very grateful if you would fill out the evaluation form that will pop up in a new window once the webinar window closes.

Stars aligning



- Mutual Recognition Agreement November 2019
- COVID-19
- Health Education England
- RCSLT COVID-19 dysphagia training support survey, May 2020

As a profession, we are obligated to deliver entry-level eating, drinking and swallowing competencies to ensure we optimise safe patient care within the 21st century education, health and social care environment



How we got to where we are now

Followed established RCSLT project processes:

- Recruited working group to write the competency framework, October/November 2020
- Consulted with all members, January 2021
- Published competency framework, February 2021

Implementation of competency framework:

 Ongoing conversations with members generating additional support materials

Working group





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Consultant scholar
Lead author (academic)



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Tees, Esk and Wear Valleys NHS
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Highly specialist speech and
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NHS Lothian
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Clinical lead for dysphagia and videofluoroscopy
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ROSALIND ROGERS

Course director: Speech and Language
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Ulster University
Northern Ireland representative (academic)



ÓRLAITH MCNULTYClinical specialist speech and language therapist
Western Health and Social Care Trust
Northern Ireland representative (clinician)



Paula Leslie
Consultant scholar and lead
author (academic) of the
competency framework



Rationale



Existing learning framework (2015) Content

- Lacks clarity to sign off competencies
- Good for post-basic, but lacking teeth

Inter-professional framework (not for SLTs)



Dysphagia Training & Competency Framework

Recommendations for knowledge, skills and competency development across the speech and language therapy profession

COMPETENCY FRAMEWORK

Eating, Drinking and Swallowing Competency Framework









Process - not reinventing wheels



- HCPC SOPs
- IASLT framework
- Do: evidence what we already do
- Not: a load of new things

This is not new



Since September 2015 HEIs in the UK have been addressing content relating to EDS to support SLT learners as they prepare for this part of the clinical caseload. Many parts of the curriculum already have relevant HCPC Standards of Proficiency (SoPs) (2014)

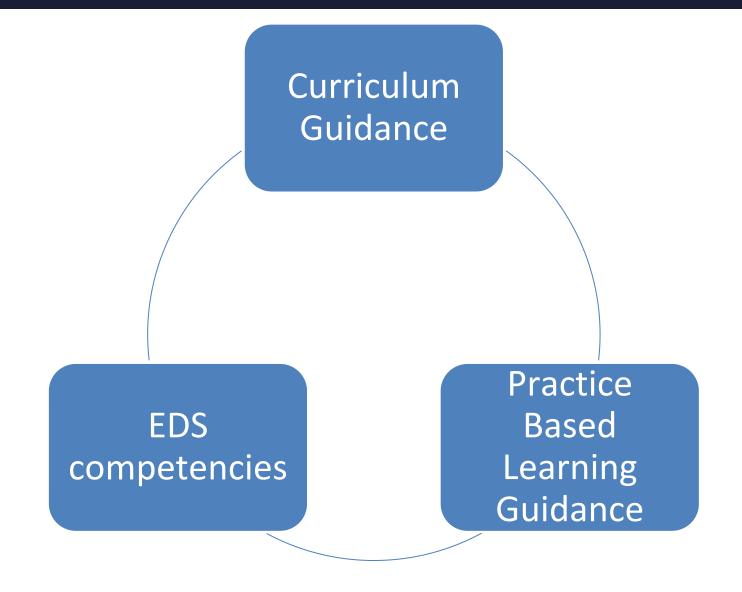
What we already do



Knowledge and competency	RCSLT Curriculum guidance (forthcoming, 2021) section	HEI module code/section	HCPC SoPs for SLTs (2014)
Knowledge of psychological and social impact of EDS and associated disorders on the individual and families/carers	4.2.2 B 4.2.2 B f/g 4.3.1		SoP 2.3 & 9.7 - - SoP 5.2 SoP 14.19?
Anatomy and physiology of the head and neck			SoP 13.9
Neurology and neurophysiology, including the neurology of swallowing and the coordination of respiration, swallowing and phonation	4.4.3		- SoP 13.9
Oral motor functioning in relation to speech and EDS skills	4.4.3		
The normal swallow throughout the lifespan	4.3.2 6 e		SoP 2.8 SoP 13.13

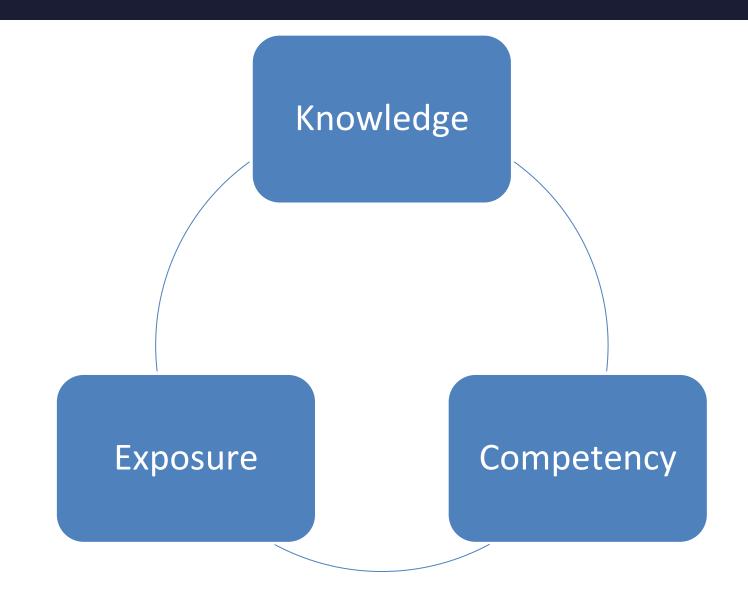
Clinic & classroom 2021





Professional learning





Practice based experience



- Conditions leading to communication issues
- Pre-reg taster of the breadth of our practice
- Mirrors post-reg work with different people & settings
- Many learners change their area of interest
- "Never starting from scratch"
- "Placement supervisors are potential employers"

Whole person care





Whole person care





Creating better lives for people with communication and swallowing needs

Who benefits from speech and language therapy?

Speech and language therapy benefits people of all ages, for example:

- ◆Infants: SLTs support premature babies and infants with conditions such as cerebral palsy, cleft palate and Down syndrome from very early in life who have difficulties with drinking, swallowing and early play and communication skills.
- **▼Children:** SLTs support children with primary speech, language and communication difficulties, such as stammering, as well as speech, language and communication difficulties that are secondary to other conditions such as learning difficulties and hearing problems.
- Adults with learning difficulties: SLTs support adults who have developmental conditions such as learning disabilities, autism and Down syndrome.
- ◆Adults: SLTs support adults with communication and/or swallowing difficulties as a result of medical conditions, such as stroke, head and neck cancer, Parkinson's disease and dementia.



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End-point expectations



- Supporting guidance in development
- NQPs will still require supervision and support
- Employers grow NQPs to support individual service needs
- Continuum of learning

What happens next?



- Finalising supporting guidance
 - Definition of what counts as an hour of EDS exposure
 - Which competencies need to be delivered face-to-face
 - End-point expectations
- Investigating how, at a national level, to track and log EDS exposure
- Recruiting project co-ordinator to support next implementation phase

Longer term

- Review the whole career pathway for SLTs
 - Including those working with people with EDS issues
 - Review and update RCSLT Dysphagia Training and Competency Framework





Join us for the next webinars

- Implementing practice placements with EDS difficulties: 24 June, 4pm 5pm
- Signing off the practical competencies:
 1 July, 1pm 2pm
- Opportunities for paediatric practice placements:
 8 July, 1pm 2pm





Any questions









Get in touch



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