

AHPs as Agents of Change in Health and Social Care

Information and Action Planning
Seminar for SLT Leads

Basics

- 2012-15
- Defines future vision, strategic platform for AHP future
- All care groups – but focus primarily on older people / LTC / Dementia
- Integration health and social care agenda
- Shifting the Balance of Care
- Rehabilitation Framework
- Reshaping Care of Older People
- Intermediate Care Framework
- Dementia Strategy
- Early Years Change Programme
- Releasing Time to Care Stocktake Report
- Quality Strategy
- Local Implementation Plans – reviewed annually by Jacqui

Buzz words

Person Centred, Independent living , At home or homely setting, Power, choice, control, Empowering communities, Best possible start in life, Public health / health promotion, Social inclusion, Enabling, Reablement , Rehabilitation, Seamless pathways, Equitable access, Evidence based approach, Preventative spend.....

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SLTs Specifics....

- *... AHPs ...will also need to ensure the **communication needs of people who use services, their families and carers are effectively met and to mainstream best inclusive communication practice throughout AHP services and across health and social care more generally. (p. 21)***

SLTs Specifics....

- *Now, more than ever before, AHPs must use each and every consultation as an opportunity to improve people's health and well-being. The AHP–individual relationship is built on engagement and trust. This allows AHPs opportunities to interact with individuals on issues that are important to their general health, such as ..**good nutrition,***

SLTs Specifics....

*The Scottish Government will also work in partnership with AHP directors and the AHP Federation Scotland to develop a **consensus statement on AHP quality standards in Scotland in 2013.** (p. 29)*

SLTs Specifics....

The need to assure children and young people's equity of access to AHPs is imperative and the work in establishing core services needs to be built upon. In particular, it will be essential to reduce the unnecessary variation in waiting times for AHP treatment between children and adult services and bring the former in line with the national guidelines on New Ways of Defining and Measuring Waiting Times (pg 24)

SLTs Specifics....

- *In particular, consideration should be given to how to support children with communication difficulties to access the curriculum and to achieve their full potential through partnership approaches and creative working across agencies, including justice. The ability to communicate and connect with people is a vitally important life skill and is key in supporting educational attainment. Children's social and personal development and emotional and behavioural control can significantly impact on their quality of life, life experience and life chances. (p. 24)*

SLTs Specifics....

- *The implementation of the Augmentative and Alternative Communications (AAC) ... programme in partnership with local stakeholders should also be supported by professional leaders in speech and language therapy. (p. 25)*

Workforce

Work is currently underway to support the development of 20:20 workforce vision ...AHP directors will therefore wish to be involved with the three emerging work streams of the 20:20 workforce vision:

- leadership and capability;*
- modernisation and capacity;*
- and staff governance and engagement. (p. 26)*

Workforce

- *AHP Workforce Planning Project ...scope the AHP workforce in the community and primary care, to identify current workforce issues and to make recommendations about future workforce development needs - report will be published in late 2012.*

Key recommendations of the report include:

- *the need to define appropriate AHP national waiting time targets*
- *AHPs should develop more partnership working with general practitioners to ensure early and direct access*
- *AHPs need to continue to develop capacity to match future service demands, including flexible working and the shift from acute to community*
- *the need to review and update Scottish Workforce Information Standard System (SWISS) AHP workforce data to increase the validity of workforce location of service delivery data. (p. 27)*

Workforce

- *...important to develop the AHP workforce at all levels ...by strengthening advanced and consultant-level practice and introducing assistant and assistant practitioner roles ... (p. 27)*
- *...Service redesign needs to involve both people who use services and, where possible, a health economic analysis as part of its evaluation*
- *... we must commit to demonstrating the impact that our improvement work delivers for both the individual user and the organisation (p. 27)*

Assisting SLTs make the most of the NDP - What could we do?

Obj of action:

- **Increase awareness of need for SLT in target populations**
- **Increasing awareness and understanding of the NDP recommendations SLTs can help AHP Directors and others deliver on**
- **Increase awareness of what works, how much it costs, impact on govt. determined outcomes, value for money**

Action: What others want from US

- **... Lesley Holdsworth request**

I would be most interested to pick up any arising issues that relate to the use of technology. ...Please do come back to me directly though direct any others my way

- **GGC AHP Directors**

Ideas for Action

- Briefs: Buzz words and SLT
- Case studies / innovations – briefs / newsletters / articles / posters
- Local meets – AHP Directors
- Local Groups Rep.
- National meets – AHP Directors and other key stakeholders
- Power stakeholders – presentations / service visits
- National focus groups and reports around key topics ... e.g. SLT and technology
- National Groups rep.
- Impact studies – time capacity, money
- User friends /champions

Working as a collective

- SLT Leads AHP NDP SLWG?
- SSLTMN Named SLT lead / co-ordinator
- Enabling communication and sharing
...RCSLT Scotland – website space; Base camp
- Assistance from NQPs?

Action Recommendations

- 1. Recommendations for local SLT leads action**
- 2. Recommendations for national RCSLT / SSLTMN action**