The RCSLT is committed to promoting a diverse workforce and to active policies which eliminate unfair discrimination. The RCSLT does not discriminate on any grounds other than the ability to carry out the job. It is strongly recommended that such policies are monitored effectively and we fully support this. Monitoring is essential to ensure that the policies are being properly implemented and your answers to the questions below will provide statistical information with which to review the RCSLT’s policies and procedures.

This sheet will be detached before your application is considered. Any information given will be held in strict confidence and will not affect your application. We ask for your co-operation in completing this sheet.

**Job details**

|  |  |
| --- | --- |
| Post applied for: | Department: |
| Where did you hear about this vacancy? | |
| Gender: | Age: |
| Nationality: | Place of birth: |

**Ethnicity**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Which is your ethnic group? Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background. | | | | | | | | |
|  | | | | | | | | |
| **A** | **White**  White British  White Irish  Any other White background | 🞎 🞎 🞎 | **B** | **Mixed**  Mixed White & Black Caribbean  Mixed White & Black African  Mixed White & Asian  Any other Mixed background | 🞎 🞎 🞎 🞎 | **C** | **Asian or Asian British**  Indian  Pakistani  Bangladeshi  Any other Asian background | 🞎 🞎 🞎 🞎 |
| **D** | **Black or Black British**  Black or Black British Caribbean  Black or Black British African  Any other Black background | 🞎 🞎 🞎  🞎 | **E** | **Chinese or other ethnic group**  Chinese  Any other ethnic group  Please specify: | 🞎 🞎 |  |  |  |

**Disability**

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| Do you consider that you have a disability? Yes/No  If ‘Yes’, please state the nature of the disability. Would you need any adjustments to be made to carry out this role?  Do you need any special assistance in attending the interview? If so, please give details:  (The disability Discrimination Act defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities) |

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| --- |
| If you wish, you may disclose information about yourself in this section about your:  Religion:  Sexual orientation: |