**THE RCSLT STRATEGIC VISION 2022 - 2027**

**OUR MISSION**
To enable better lives for people with communication and swallowing needs

**OUR VISION**
A society that is inclusive of all with communication and swallowing needs

**OUR ASPIRATIONS**
- Inclusive communication for all
- A more diverse, inclusive and representative profession, with equitable access to culturally appropriate provision for service users
- Explicit recognition of health inequalities, social disadvantage and the profession’s role in working to counter these
- Championing the value and impact of speech and language therapy
- Co-production with service users, their carers and families
- Better funding and resources for the profession, with a focus on staff health and wellbeing
- Innovation and excellence in research and clinical practice, and a stronger evidence base, including for telehealth and digital inclusion
- Properly funded senior and specialist roles, clear career pathways, and strong multidisciplinary team working
- Being an outstanding organisation that empowers its members to lead

**OUR MAIN AREAS OF STRATEGIC FOCUS**

<table>
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<th>EQUALITY, DIVERSITY AND INCLUSION</th>
<th>CO-PRODUCTION WITH SERVICE USER PARTNERS</th>
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<td>FUNDING AND RECOVERY FOLLOWING THE PANDEMIC</td>
<td>INNOVATION AND EXCELLENCE IN RESEARCH AND CLINICAL PRACTICE</td>
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<td>DEVELOPING THE SPEECH AND LANGUAGE THERAPY WORKFORCE</td>
<td>CHAMPIONING THE VALUE AND IMPACT OF SPEECH AND LANGUAGE THERAPY</td>
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<td>EMPOWERING MEMBERS TO LEAD THE PROFESSION</td>
<td>ORGANISATIONAL EXCELLENCE</td>
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