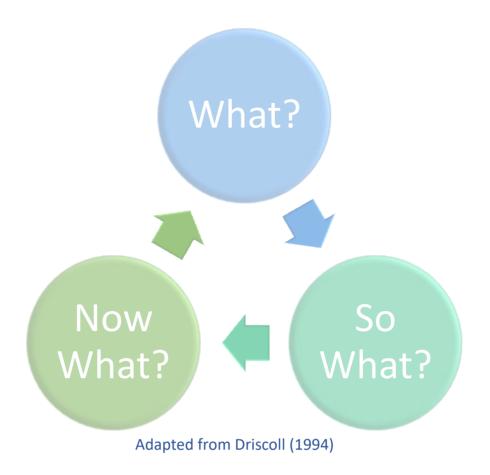


Adapted from Gibb's Reflective Cycle (1998)





## HCSW Healthcare Support Worker (HCSW) Reflective Template

This tool is designed to help you reflect on your current job role and to identify areas where you may benefit from further training, education and development to enhance or develop in your current role or to support you to gather evidence to access a degree programme to become a registered practitioner.

Clinical skills	
Reflect on your current level of confidence in clinical skills:	
<ul> <li>are there any areas you think you require to develop?</li> </ul>	
<ul> <li>how will you do this, who will you speak to for information?</li> </ul>	
Facilitating Learning	
Reflect on your current level of confidence in facilitating learning:	
<ul> <li>are there any areas you think you require to develop?</li> </ul>	
<ul> <li>how will you do this, who will you speak to for information?</li> </ul>	
Loadorchin	
Leadership	
Reflect on your current level of confidence in leadership:	
<ul> <li>are there any areas you think you require to develop?</li> </ul>	
<ul> <li>how will you do this, who will you speak to for information?</li> </ul>	

**Service Improvement** Reflect on your current level of confidence in service improvement:

- are there any areas you think you require to develop?
  how will you do this, who will you speak to for information?