



GENERAL ROLE SPECIFICATION FOR ALL TRUSTEES

Responsibilities as Trustees

The Board of Trustees (the Board) is made up of appointed or co-opted RCSLT members and appointed or co-opted non-members as authorised by the Articles.

Trustees bring an independent judgement to bear on issues of strategy, performance, key appointment and accountability.

Trustees agree to adhere to the Trustee Code of Conduct including the Statement of Values and Behaviours.

The duties of Trustees are to:

- Provide strategic direction for the RCSLT
- Monitor delivery of the Vision and Annual Operating Plan
- Satisfy themselves that qualitative and financial information is accurate and that controls and systems of risk management are robust and defensible
- Ensure that the RCSLT is financially viable
- Ensure that the RCSLT fulfils its legal obligations
- Have a prime role in appointing and where necessary, removing the CEO and in succession planning
- Ensure the Board acts in the best interests of the profession and is fully accountable to the profession
- Act as an ambassador for the RCSLT

Trustees may also have a key role in a committee or may have a specific role on the Board. Separate role descriptions are provided for these roles.

Declaration of Interests

All Board members should declare any personal or business interest which may influence, or may be *perceived* to influence, their judgement. Trustees must not, under any circumstances, accept gifts or hospitality where this could be seen as likely to influence the decision of the Board.

Commitments

A Trustee is expected to make the following commitments:

- Attend meetings of the Board of Trustees, four times per year, either in person or virtually as agreed by the Chair, the AGM, and other meetings as necessary
- Make time available to read Board papers prior to meetings so as to be able to contribute fully to Board meetings
- Attend meetings with stakeholders where appropriate
- Be available for catch up conversations and urgent decisions where required
- Attend Board development opportunities as appropriate
- Liaise with other Trustees as appropriate.

The time commitment as a General Trustee is estimated to be not less than one day per month.

Approved by the Board Mar 2023