



Alex Howells

Chief Executive

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Dear Alex,

Thank you for your letter of 24th August and the written update you provided on the National Workforce Implementation Plan (NWIP) actions 33 and 74.

We were pleased to read about the wider retention programme and the planned deliberative events due to take place in the Autumn. In light of this update, we are keen to discuss whether there might be scope to update the actions within the NWIP to better reflect the new approach. We feel that current action 74, in particular, is quite vague and difficult to measure

‘Action 74: HEIW will use the AHP workforce guidance to organise how AHPs work in integrated services, maximising their impact, wellbeing and professional governance and skill mix.’

In addition, as you are aware action 33 commits to producing a specific AHP retention plan when our understanding is that the retention programme is intended to be non-profession specific.

Beyond the NWIP actions, we would also be keen to have a greater understanding of proposals for the forthcoming deliberative workshops and how these may fit with an AHP workforce plan, as undertaken in Scotland, and fit with the Primary Care Workforce plan.

We look forward to hearing from you.

Yours sincerely,

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