

RCSLT and UK SLT Pride Network LGBTQIA+ affirming zones of practice (2023)

With thanks to those below for their time, energy, feedback, and contributions to the making of our LGBTQIA+ affirming zones of practice and guidance. Thanks too to Andrew Ibrahim and Kerry Murphy for their anti-racism and neurodiversity affirming growth models which originally inspired our zones of practice.

Our overarching aims as a working group are to improve LGBTQIA+ affirming spaces for both SLT professionals and the people accessing speech and language therapy services. We can only do this by taking an intersectional approach to our work considering the number of global majority, disabled, and/or neurodivergent people who are LGBTQIA+.

Contributors and reviewers:

- Members of the RCSLT and UK SLT Pride Network LGBTQIA+ working group
- Members of the UK SLT Pride Network
- Ray Carter (they/them), National LGBT Partnership Stakeholder Officer, LGBT Partnership

Andrew Ibrahim's Becoming an anti-racist: fear, learning, growth framework (2020):

<https://twitter.com/AndrewMIbrahim/status/1269423199273525250>

Kerry Murphy's Neurodiversity affirming zones of practice (2023):

<https://www.canva.com/design/DAFcx1xb3IA/HsQlvtLD5--sWEkHAgGwTA/edit>

