Professional development framework webinar

Date: 28 February 2024

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Welcome & housekeeping

Housekeeping

- Justyna Szeller (RCSLT Host) is on hand to help with any **technical queries**; you can get in touch with her via the **chat button**

- You can send in **questions** to our speakers today by using the **Q&A button**

- This event is being recorded and will be made available on the RCSLT website along with the presentation slides

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Introduction

Today we will look at:

- The who, what, why, where and how of the framework

- A demo of the interactive version

- Your questions

- This webinar is one of a series

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Introduction

Vicky Harris
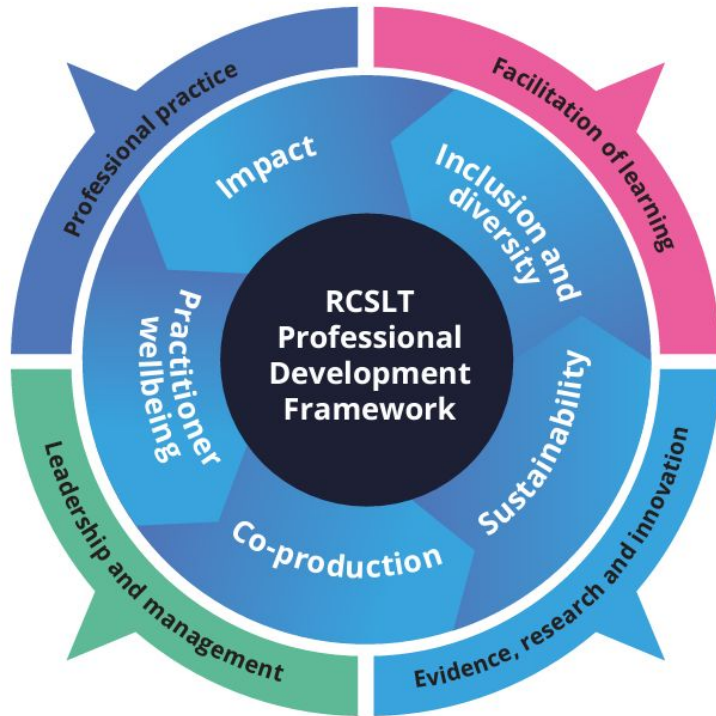Head of Learning, RCSLT

Mark Singleton,
Learning and development manager,
RCSLT

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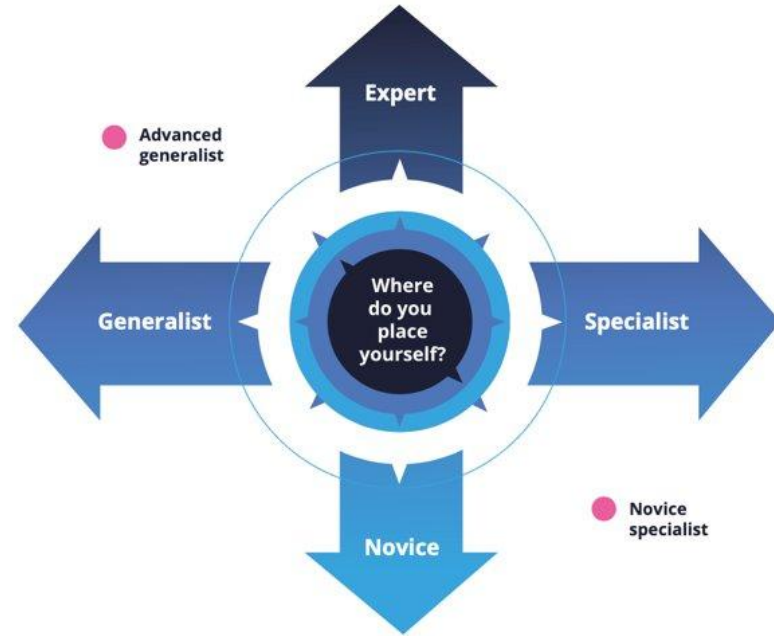Scan the QR code with your camera to register for the next webinar in the series

What is the framework?

RCSLT Professional Development Framework

- Professional practice
- Impact
- Facilitation of learning
- Inclusion and diversity
- Practitioner wellbeing
- Sustainability
- Leadership and management
- Co-production
- Evidence, research and innovation

- Structure to map existing skills and experience, and thereby identify areas for development.

- Profession-specific, but designed to be used at every stage across your career.

- Designed to help you identify transferable skills when looking at new or future roles.

- Aids in both short-term and long-term career planning.

Why did we create it?

- Job satisfaction is good for everyone (not just your employer!).

- Only you know what a 'great' career looks like for you.

- We all have a tendency to get caught up in the detail and forget where we're heading.

- We want the framework to give you the space to consider your destination.

Expert

Advanced generalist

Generalist

Where do you place yourself?

Specialist

Novice specialist

Novice

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Where is it?

https://www.rcslt.org/learning/profes
sional-development-framework/

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Professional Development Framework

March 2023

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Who is it for and how do you use it?

Think about the five core components and the four domains of practice

Review the subthemes under each of the four domains of practice

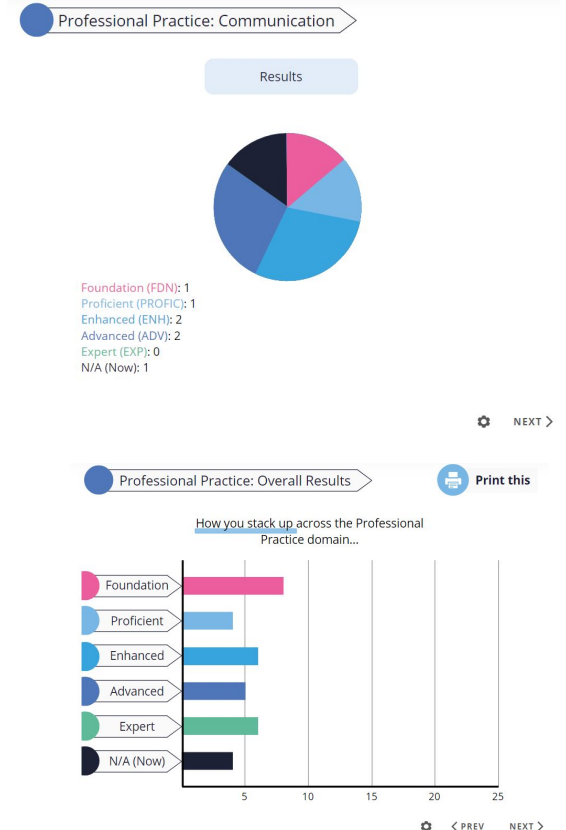Evaluate your professional development level for all or some of the detailed topics

Reflect on the broader concepts in section two

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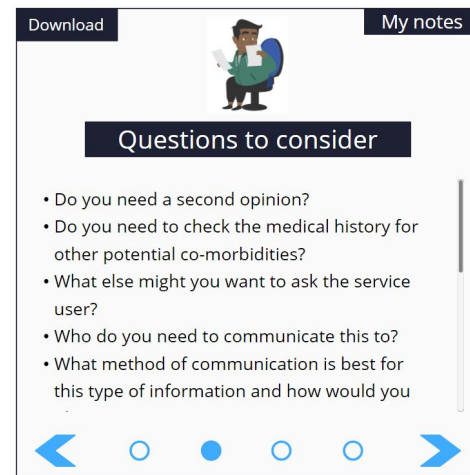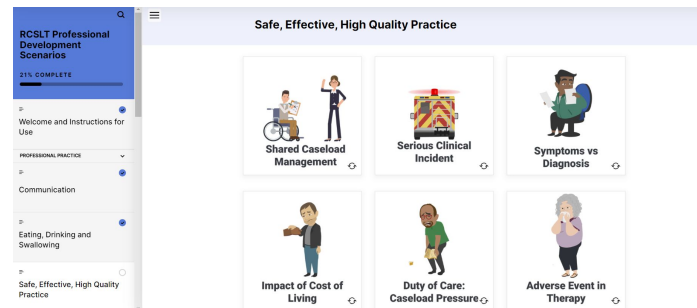
Interactive version

- Digital version allows you to complete sections online

- Also includes charts and graphs you can print out/save to refer back to later

- Access the whole framework, or individual sections, depending on what you want

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Professional Practice: Communication

Results

Foundation (FDN): 1
Proficient (PROFIC): 1
Enhanced (ENH): 2
Advanced (ADV): 2
Expert (EXP): 0
N/A (Now): 1

⚙ NEXT ›

Professional Practice: Overall Results   🖨 Print this

How you stack up across the Professional Practice domain...

- Foundation
- Proficient
- Enhanced
- Advanced
- Expert
- N/A (Now)

5   10   15   20   25

⚙ ‹ PREV   NEXT ›

Professional development scenarios

- New resources covering a broad range of subjects you may encounter in your professional life.

- Relevant to all members, at all stages of career and all settings.

- Mapped against the professional development framework and arranged by Domain of practice for ease.

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Ask us anything!

Mark Singleton
Learning and Development Manager,
RCSLT

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Questions

Your Questions

- What are the benefits to student and NQP population?

- How do we use this alongside Trust frameworks?

- How do we use the framework with therapists at different career stages?

- How do we apply this to the independent sector?

- How do you see the framework developing in the future?

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Your Questions

- When and how do I use the framework to guide and support my CPD?

- What is/are the most necessary module(s) of the framework for a basic member's first step of using the framework?

- How does the framework relate to the new CPD requirements from the HCPC?

- Is there a resource like pebble pad that the RCSLT recommends that can be used to log and manage CPD and link to the framework?

- How to align to other competence documents when these are reviewed?

Evaluation

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