Professional development framework webinar

Date: 28 February 2024

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Welcome & housekeeping
Housekeeping

- Justyna Szeller (RCSLT Host) is on hand to help with any technical queries; you can get in touch with her via the chat button.
- You can send in questions to our speakers today by using the Q&A button.
- This event is being recorded and will be made available on the RCSLT website along with the presentation slides.
Introduction

Today we will look at:

● The who, what, why, where and how of the framework
● A demo of the interactive version
● Your questions
● This webinar is one of a series
Introduction

Vicky Harris
Head of Learning, RCSLT

Mark Singleton,
Learning and development manager,
RCSLT

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What is the framework?

- Structure to map existing skills and experience, and thereby identify areas for development.
- Profession-specific, but designed to be used at every stage across your career.
- Designed to help you identify transferable skills when looking at new or future roles.
- Aids in both short-term and long-term career planning.
Why did we create it?

• Job satisfaction is good for everyone (not just your employer!).

• Only you know what a 'great' career looks like for you.

• We all have a tendency to get caught up in the detail and forget where we're heading.

• We want the framework to give you the space to consider your destination.
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Where is it?

https://www.rcslt.org/learning/professional-development-framework/

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Who is it for and how do you use it?

- Think about the five core components and the four domains of practice
- Review the subthemes under each of the four domains of practice
- Evaluate your professional development level for all or some of the detailed topics
- Reflect on the broader concepts in section two

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Interactive version

- Digital version allows you to complete sections online
- Also includes charts and graphs you can print out/save to refer back to later
- Access the whole framework, or individual sections, depending on what you want

#RCSLTProfDev
• New resources covering a broad range of subjects you may encounter in your professional life.

• Relevant to all members, at all stages of career and all settings.

• Mapped against the professional development framework and arranged by Domain of practice for ease.

#RCSLTProfDev
Ask us anything!

Mark Singleton
Learning and Development Manager,
RCSLT

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Questions
Your Questions

- What are the benefits to student and NQP population?
- How do we use this alongside Trust frameworks?
- How do we use the framework with therapists at different career stages?
- How do we apply this to the independent sector?
- How do you see the framework developing in the future?
Your Questions

• When and how do I use the framework to guide and support my CPD?

• What is/are the most necessary module(s) of the framework for a basic member's first step of using the framework?

• How does the framework relate to the new CPD requirements from the HCPC?

• Is there a resource like pebble pad that the RCSLT recommends that can be used to log and manage CPD and link to the framework?

• How to align to other competence documents when these are reviewed?
Evaluation

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Thank you

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