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**THE ROYAL COLLEGE OF SPEECH AND LANGUAGE THERAPISTS**

**COMMITTEE MEMBERS**

**Help shape the future of RCSLT**

Are you looking for a new challenge? If so, this could be the opportunity for you.

RCSLT is on a mission to ensure that the governance of the RCSLT is truly representative of our membership and the communities in which we live and work.

**About the RCSLT**

The Royal College of Speech and Language Therapists (RCSLT) is the professional membership body for Speech and Language Therapists with over 21,000 members. The RCSLT head office is in London with satellite offices in Scotland, Wales and Northern Ireland.

**Who we are looking for**

We are looking to appoint the following committee members:

* Finances and Resources Committee - Committee Members (3)
* PPPC Committee - Hub Rep for Scotland
* PPPC Committee – Hub Rep for Northern Ireland
* Nominations Committee – Committee Members (4)

The main duty of a committee member is to support the smooth functioning of the Board of Trustees. This involves:

* Inputting strategically to the work and direction of RCSLT. We welcome a broad spectrum of opinions from members with different backgrounds and experiences
* Working with members of staff on projects as required
* Undergoing training and development as appropriate

To understand more about the roles and responsibilities of trustees and committee members, visit our [website](https://www.rcslt.org/).

You’ll need to be:

* A full RCSLT member (this includes Certified, Newly Qualified, Overseas Qualified, Non-Practising, Returners to Practice, Retired, and Student members).
* Passionate about your profession and keen to create a more diverse and inclusive professional body.

Applications are open to *all* members of all ages who are allies of minoritised groups and champion equality and diversity both personally and professionally.

We welcome applications from members from under-represented groups, such as members who are Black, Asian or have a minority ethnic background, LGBTQ+ members, members with a disability or members living with a long-term condition This is not an exhaustive list. Please see a [full list of protected characteristics](https://www.equalityhumanrights.com/en/equality-act/protected-characteristics).

We are looking for members who share RCSLT [values and behaviours](https://www.rcslt.org/about-us/#section-3).

**Why you should become a committee member**

This will give you an opportunity:

* To get directly involved in the work of the RCSLT and support the profession
* To ensure the RCSLT represents you and your community
* To grow your professional networks and develop your leadership skills
* To bring your unique experiences and insights to the work of RCSLT
* To get involved in areas of work and projects you’ve not been involved in previously
* To be a champion for your profession who can affect change

Support and training and buddying will be provided if you are new to boards, committees, or governance processes.

Being part of the board or a committee contributes towards your CPD.

**How to apply**

Applicants who are interested in joining either our Board or Committee must complete separate applications for each specific role.

Please provide a statement (up to 500 words) or a video or audio statement (no longer than 3 ½ minutes) setting out:

* A little about your work and personal background
* Why you are interested in this committee role
* Which role or roles you are interested in
* How you meet the role criteria
* Some examples of how you have lived the [values and behaviours](https://www.rcslt.org/about-us/#section-6) agreed by the RCSLT Board in your work or personal life (including roles in any professional networks)
* You can email your statement to [cosec@rcslt.org](mailto:cosec@rcslt.org) or [complete an online application form](https://forms.office.com/e/3xiKA6xnHX), no later than 9am on Friday 10 May

Applicants are required to complete a diversity survey. Data will be collected anonymously and will inform the charity’s EDI Strategy. The survey can be completed [here](https://forms.office.com/Pages/ResponsePage.aspx?id=C9-vD1cBjE2dPZAJbM2yA79EHQfCkCJPlU67Q5nufD9UMFZFMVJIT1FISVNZNjhUOEtKNDJWOUVZSy4u).

We will hold virtual interviews with a panel consisting of trustees and selection panel members.

Interviews will take place on the following dates:

* Finances and Resources Committee – 3 June
* Nominations Committee – 6 and 7 June
* PPPC Committee - 25 June

**Find out more**

* If you would like an informal discussion about the process and what’s involved, with one of our trustees, please email [cosec@rcslt.org](mailto:cosec@rcslt.org).
* [Watch former FRC Committee member Lizzie Nash](https://www.youtube.com/watch?v=VH_k12-6AjQ) talk about her experiences of being on the committee.
* To understand more about the roles and responsibilities of trustees and committee members, visit our [website’s board pages](https://www.rcslt.org/our-structure/).
* [Read more about the changes we have made to board recruitment](https://www.rcslt.org/news/changing-the-rcslt-for-the-better/).
* Please read more about our vision, values and behaviours and the terms of reference for the Board and committees and who’s on the Board [on our website](https://www.rcslt.org/our-structure/#section-3).

Closing date for applications is 9am on Friday 10 May.

**Please email applications to** [**cosec@rcslt.org**](mailto:jo.offen@rcslt.org)