

Organisation Comparison

RCSLT	HCPC	Unite the Union
<i>Professional body for SLTs in the UK</i>	<i>Regulator for the profession in the UK</i>	<i>Trade union for SLTs in the UK</i>
Provide advice, guidance and support for members regarding the profession	Protect the public by providing regulation and developing standards by which all registrants must abide to	Provide job based advice and support for its members
Provide guidance to help meet standards set by the regulator	Provide standards based around profession specific proficiency, performance, ethics and learning that all registrants must adhere to maintain registration	Represent its members in discussions or disputes around pay or working conditions such as contractual or work based change
Not a legal requirement to be a member in the UK but most employers list membership as essential	A legal requirement to be registered with the HCPC in order to practice SLT in the UK	Not a legal requirement in the UK but beneficial for work based contractual issues or concerns
Provide support and insurance cover to help members with any fitness to practice concerns raised	Field and act on issues, concerns and complaints made about professionals fitness to practice	
Supports members in building and accessing latest evidence base and research		
Not the regulator for the profession i.e. does not police the profession or set national standards	Not a professional body i.e. purpose is not to support SLTs or provide clinical or profession specific advice/guidance	Not the regulator for the profession i.e. does not police the profession or set national standards
Not a trade union for the profession i.e. cannot support with work based contractual issues such as changes to work patterns or pay etc.	Not a trade union for the profession i.e. cannot support with work based contractual issues such as changes to work patterns or pay etc.	Not a professional body i.e. purpose is not to support SLTs or provide clinical or profession specific advice/guidance