



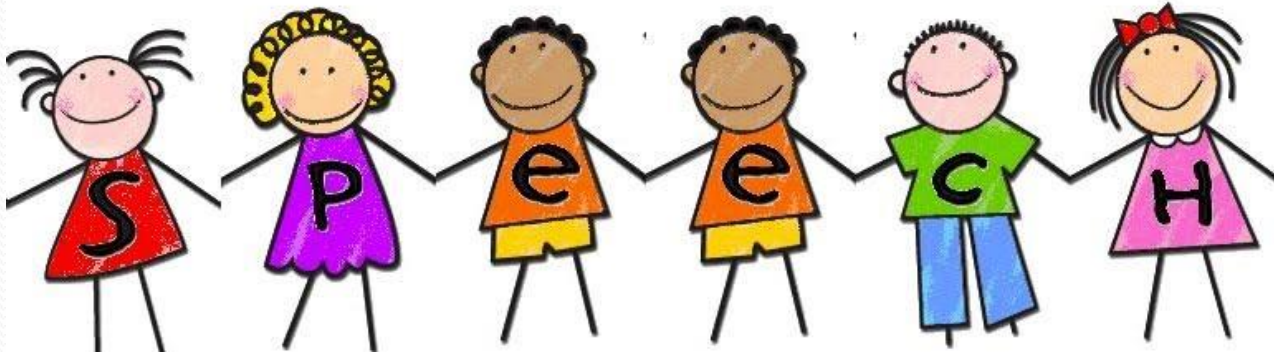
# My First Job!

Rebecca Simmons

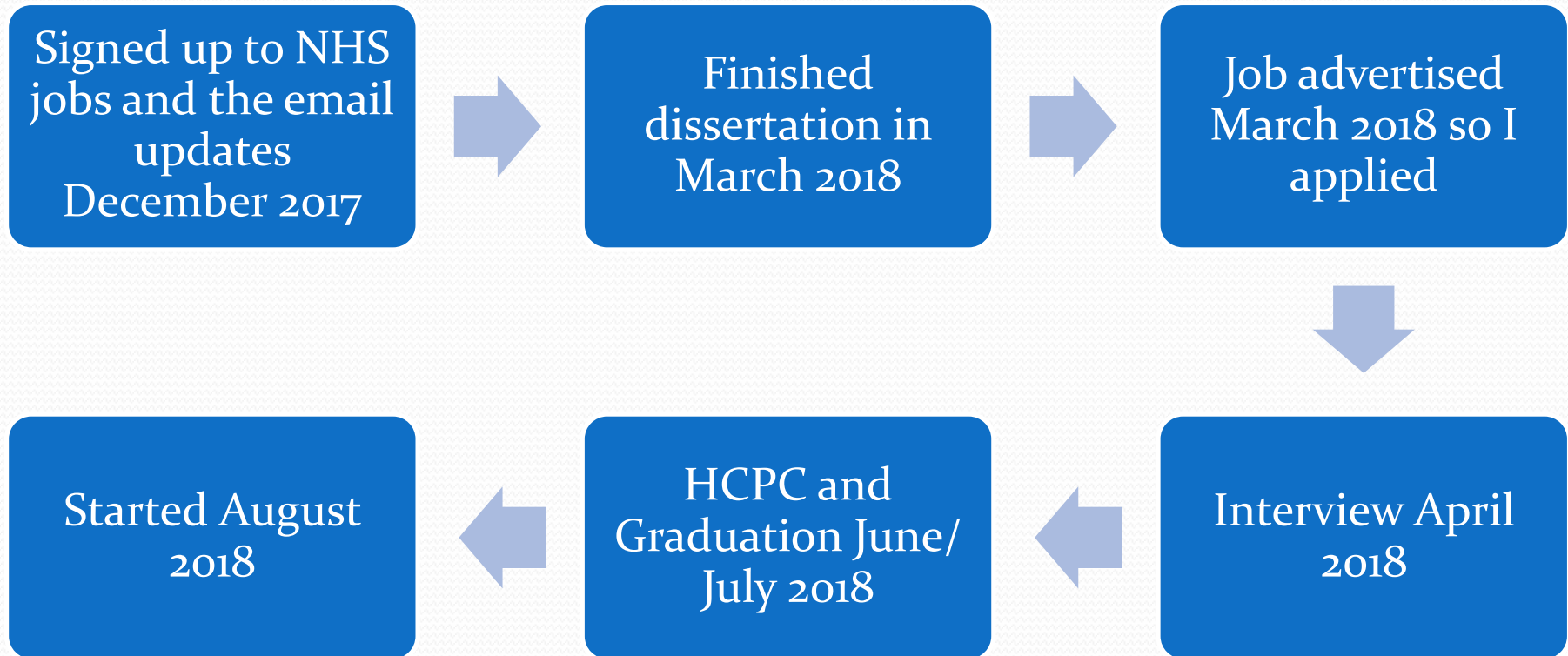
NQT Community Paediatrics

# About me

- Home – Southampton
- University – Newcastle
- Qualified in July 2018
- First job – Community Paediatrics, North West London
- Relocated to London
- Started my job August 2018



# How did I find my job?



# How did I prepare for my interview?

- Application
  - “Supporting information” structure: “person specification”
- Interview preparation
  - Re-read your application!
  - Trust values
  - Trust developments
  - Case examples
  - Practice interview



# What is my role?

- Community school-aged and pre-school Speech and Language Service
- Children aged 1-11 years
- Language difficulties/disorders, speech sound difficulties/disorders, deafness and hearing impairment, selective mutism, dysfluency and ASD/social communication difficulties
- Clinics, children's centres, nurseries and pre-schools and mainstream schools

# What is a typical day?

## Schools day

- Lesson observations – support in class and whole class approaches to communication
- Individual sessions – always attended by TA to complete carryover
- Group sessions – for pupils with similar targets/needing social skills practice, always attended by TA
- May include an assessment – EHCP/ initial referral

## Pre-school day

- Either:
  - Groups – 5 children attend with their parents (+ interpreter) to work on similar targets, for example I run a 2 word level language group.
  - Individual sessions – with parent and often an interpreter
- OR
- Triage/ initial assessment clinic – see child + parents (+ interpreter) for 20-40 minutes to ascertain needs

# Supervision support

- Weekly supervision
- Across a month:
  - X1 individual session with my line manager (pre-school)
  - X1 individual session with my clinical supervisor (schools)
  - X2 paired sessions (training/topic supervision)
- Competencies



# Myth-busting and other tips

“I need to start applying RIGHT NOW”

“I need to learn my answers off by heart”

“Asking questions at my interview will make me look less keen”

“Everyone I work with knows so much more than me”

“I have to start work STRAIGHT AWAY”